

Sustainability Report 2023/2024



About This Report

In recent years, it has become increasingly crucial to SODRU S.A. and its subsidiary companies (“SODRU”) to provide transparency regarding our business operations and practices where environmental, social, and governance performance are concerned. As a multinational business in the agricultural sector, we are committed to transparency, accountability, and improvement in all aspects of our operations.

This inaugural report provides an overview of the company’s sustainability efforts using data gathered between 1st July 2023 and 30th June 2024. During this period, SODRU S.A. collected information on our environmental stewardship, sustainable agriculture, social responsibility, performance metrics, and ethical conduct.

Readers will find insights regarding our policies and initiatives on resource management, such as efforts to minimize

water consumption, recycle and reduce waste, and our practices to promote soil health and biodiversity. This report also outlines the various programs and partnerships with local farmers and our nearby communities. Readers will receive a comprehensive analysis of our performance metrics in several categories and understand where SODRU S.A. plans to go in the future.

This report discusses our efforts to support our employees, uplift our community, protect the environment, and actively reduce our carbon footprint. By sharing these key data points of the business, we hope to build a bridge of trust and communication between the company and our stakeholders. The data collection and organization, as well as the writing and all editorial tasks, were handled by Peterson Solutions, a consultancy firm.

For more information or explanations about this report, get in touch with us by email at info@sodru.com.



Contents

Since 1994, SODRU S.A. has built an expansive network of suppliers, facilities, and satisfied customers. Our operations have successfully led to trading and distribution activities across Europe, Latin America, Turkey, the Middle East, Africa, and Asia. Three decades later, our Company solidified itself as a key leader in the industry. Our teams remain dedicated to providing excellent services to our valued customers and partners.

In the fiscal year 2023-2024, SODRU had 6.7 million tons of various commodities delivered, reaching a revenue of USD \$3.75 billion. We achieved phenomenal results thanks to a passionate team. During this year, we experienced several commercial achievements. We became the number one importer of RSM (rapeseed meal) to the European Union, became a relevant supplier of SFM (sunflower seed meal) to the European Union, and opened new markets to Asia—specifically rapeseed meal to Vietnam and China.

As we continue to improve our global operations, SODRU S.A. believes sharing every accomplishment and step towards progress with our stakeholders is essential.

We also recognize the importance of committing to our sustainability policy to safeguard the planet for future generations. Sustainable operations can no longer be hypothetical or a mere consideration in today's world. Instead, these practices must be adopted readily, preemptively, and in full force to ensure the continuation of life and mitigate the worst impacts of climate change.

Our long-term goal is to further develop into a strong global distributor of food and feed products. With a strong presence in Europe and Latin America, we aim to expand our activities in Africa and Asia while focusing on quality, customer relationships, best services, and sustainability issues. SODRU S.A. sustainable certifications will continue to be part of our sustainability journey, and we intend to continue meeting the high standards regarding ESG required not only by law but also by all stakeholders involved in Europe.

Our track record shows that we constantly strive to improve and evolve. Through our Sustainability Policy, we have emphasized that sustainability is crucial for long-term success. In our policy, we commit to protecting the environment, legal compliance, responsible

working relations, safe agricultural practices, positive community relations, and the fulfillment of customer expectations. By investing in these sustainable practices, SODRU S.A. ensures our ability to provide food and resources in an environmentally and socially responsible manner.

We hope this report clarifies and reassures that SODRU S.A. is doing everything to advance toward a sustainable future.

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SODRU S.A. Management Team



Our History

SODRU S.A. is a Luxembourg-based multinational agro-holding, with a strong global presence. The Company's vast network of suppliers, customers and strategic production/logistics facilities supports its trading and distribution activities in Europe, Latin America, Turkey, the Middle East, Africa, Southeast Asia and China.

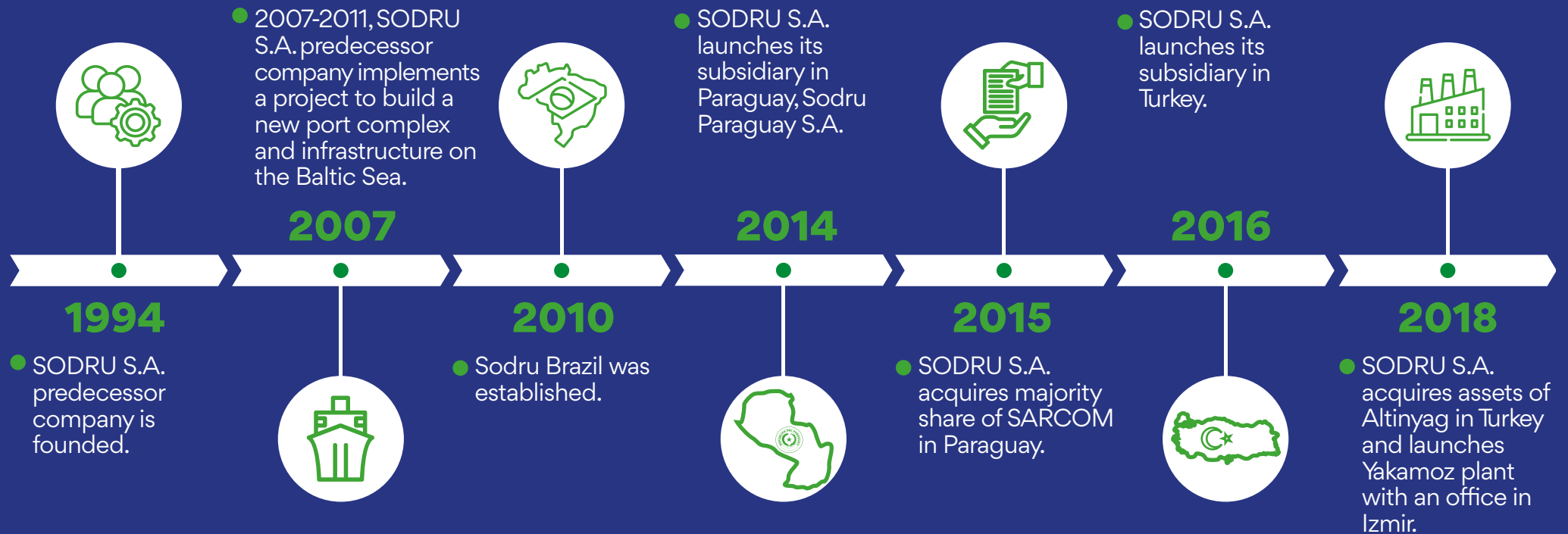
SODRU S.A., through its predecessor companies, was initially founded in 1994. Over the next 30 years, it quickly grew and expanded worldwide. Today, SODRU S.A. employs approximately 300 employees and has generated revenue exceeding USD \$3.75 billion.

SODRU S.A. continues to grow, concentrating its development strategy mainly on international trading through an extensive network of suppliers and customers around

the globe, in particular, sales of agricultural commodities from Latin America to the European, African, Middle Eastern, and Asian markets. SODRU S.A. owns a production facility in Turkey, as well as a commercial office and river terminals in Paraguay; these assets support its development of international trading flows.

For SODRU S.A., nothing is more important than the well-being and prosperity of our employees, community, and the environment. This is why we envision reaching a future where agricultural excellence meets global sustainability. By pushing boundaries and surpassing existing standards in the agro-industrial domain, we aim to inspire positive change through our products and practices. If we as a company can help realize this vision, we will have done our part in creating a reality where the planet and its people thrive.

Company Timeline



Where We Operate

SODRU S.A. proudly conducts operations in multiple locations across the globe. By maintaining a global presence, SODRU S.A. gains strategic access to key international markets, allowing it to cater to a broader customer base and establish strong relationships with regional stakeholders. Operating in several countries enables the Company to contribute to local communities through job creation, skill development, and infrastructure improvements, fostering sustainable growth and long-term partnerships. The Company's headquarters are in Luxembourg, with commercial offices in Europe, the Middle East, South America and Asia. In 2023-2024, we opened new offices in Hong Kong, Shanghai, and Dubai. SODRU S.A. also operates industrial and infrastructure assets in the Mediterranean region and Latin America.



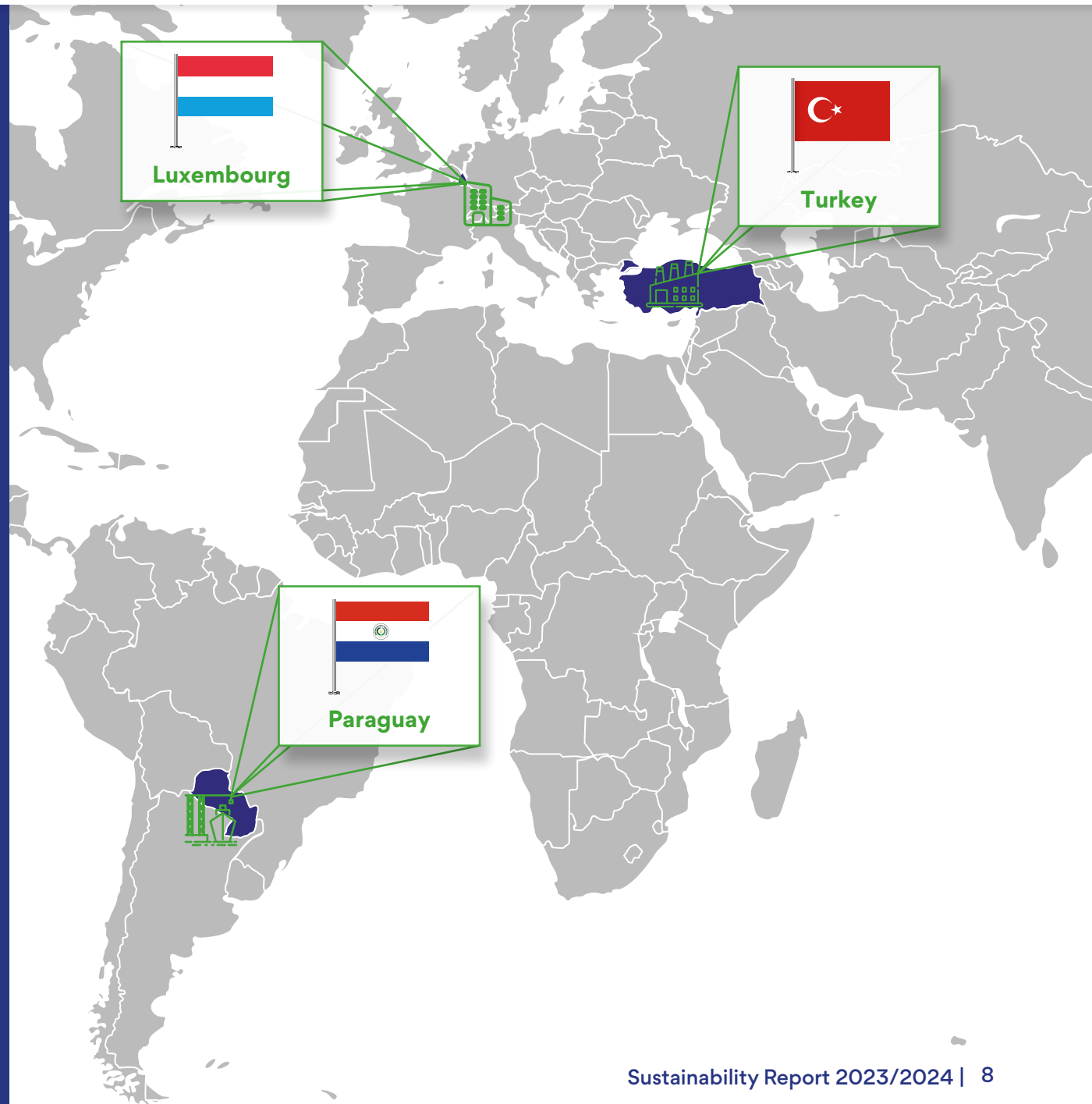
Corporate Headquarters –
Luxembourg



Trading Operations (Storage and Handling, Logistics, Port Terminals) –
Paraguay



Processing and Refining Plants –
Turkey



Our Culture

Our driving purpose is to provide the world with nutritious food and feed and create thriving infrastructures for the communities we serve. Our Company upholds five key value pillars that guide everything we do.



Customer Satisfaction

We prioritize delivering high-quality products and services that exceed customer expectations, fostering lasting relations.



Integrity

We operate with honesty, transparency, and ethical conduct in all our interactions, building trust with our stakeholders.



Social Responsibility

We are committed to making a positive impact on the communities we serve, contributing to their well-being and sustainability.



Innovation

We value continuous improvement and are open to adopting new technologies and practices to stay at the forefront of our industry.



Sustainability

We are committed to environmentally responsible practices, which aim to minimize our ecological footprint and contribute to a sustainable future.

Our Business



Products

SODRU S.A. originates grains, oilseeds, and pulses globally. Our protein production primarily focuses on soybean meal, but we also supply soy protein concentrate, rapeseed meal, sunflower meal, linseed meal, camelina meal, and white flake food-grade soy meal. Our oil production yields soybean oil, but we also supply rapeseed oil, sunflower oil, linseed oil, and camelina oil.

Logistics and Grain Origination

In Turkey, we import soybeans and process them into soybean meal, oil, and hull. Our soybean processing capacity in a single year is approximately 250,000 tons, with soybeans partially delivered from Brazil, the USA, and Ukraine throughout the year. Our soybeans are delivered by sea transport and discharged to local storage sites. The products are sold both in the domestic market and as an export.

Due to the large volume of trade, our products are transported in bulk via vessels with sea transportation for our operations in Turkey. These items include soybeans, soybean meal, soyhull, soy oil, sunflower meal in pellets, corn, and wheat bran in pellets. Regarding our logistics strategy, the most crucial aspect in conducting trade is accurate timing and planning. The Quality Control lab strictly controls our products' quality parameters, which are within the legal limits stated in the

standards and regulations. Additionally, for our operations in Turkey, our Round Table on Responsible Soy (RTRS) certification and Halal systems are based on ISO 22000 Food Safety Management standards.

Our operations in Paraguay handle approximately 600,000 metric tons of soybeans annually, sourced from various suppliers in the eastern region of the country. We have nurtured and maintain long-term, healthy commercial relationships with these suppliers, ensuring that all acquired goods meet the ANEC 41 export standards. In addition to Sodru Paraguay, which exports 600,000 tons of soybeans per year, we also handle 2,500,000 tons of grain transshipment for several clients through SARCOM, further strengthening our presence and operations in Paraguay.

We rely on land transportation via truck, river transportation via barge, and sea transportation via vessel. Our operations in Paraguay purchase from indirect suppliers who are responsible for the land transportation of goods to the ports, where we have dedicated silos and warehouses to store the goods, maintaining their preserved identity.

The goods are then later loaded into barges that sail downriver the Paraguay-Paraná riverway to Nueva Palmira port for transshipment, in dedicated silos and warehouses, without losing their preserved identity. Finally, an ocean vessel is loaded with the goods for delivery to its destination. This is a distinct logistics strategy as the goods preserve their identity throughout the chain, and the company can manage quality.



Our value chain

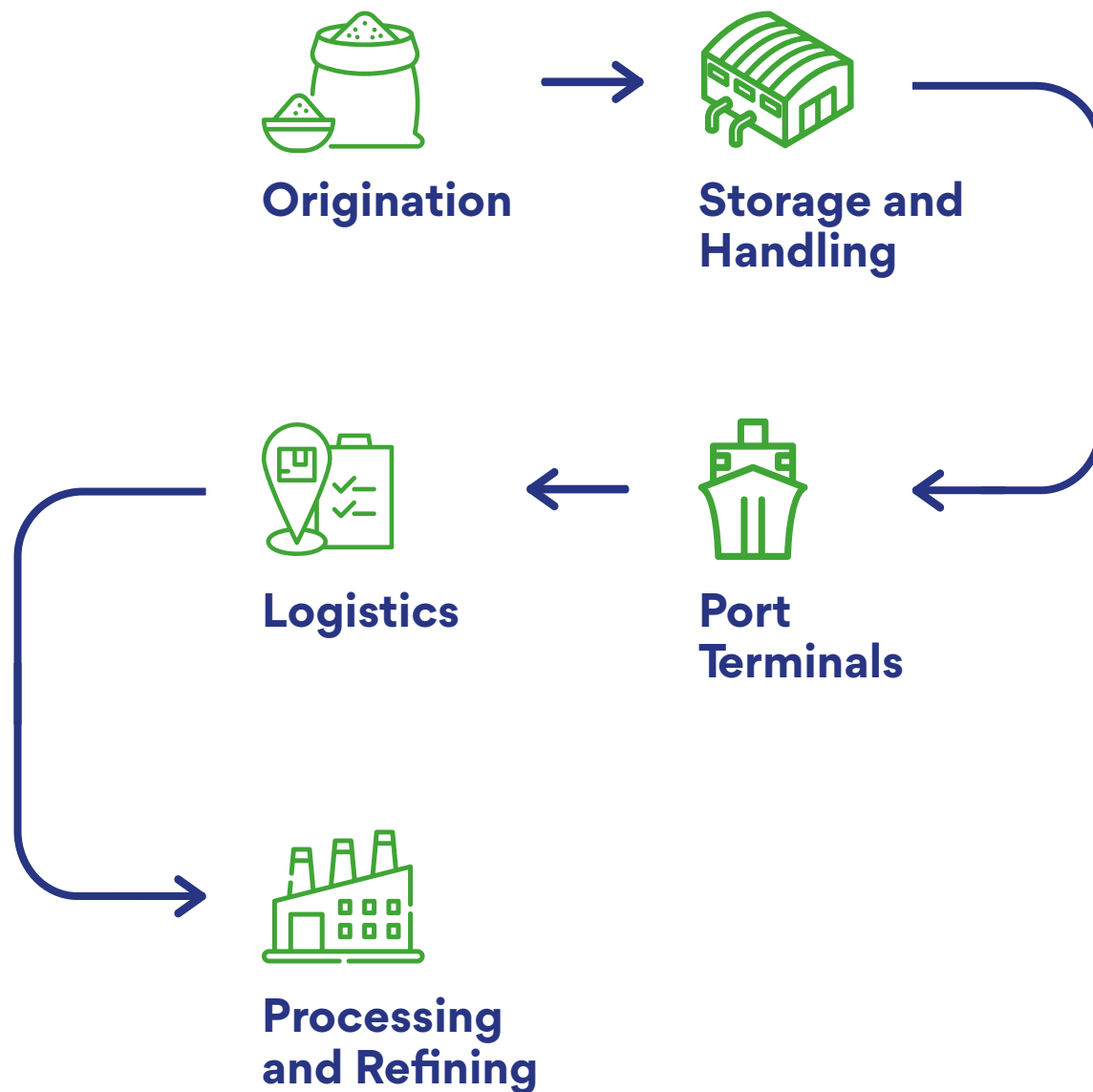
Origination: We source directly or indirectly from producers in the world's most important growing regions.

Storage and Handling: Our storage and handling facilities ensure that products are available when customers need them.

Port Terminals: Our port terminals in Paraguay ship products to destinations worldwide.

Logistics: Our comprehensive logistics network allows us to manage our commodities from farm gate to customer.

Processing and Refining: We own a variety of facilities in Turkey that enable us to provide commodities ready for consumer use.



Governance



Corporate Governance

SODRU S.A. promotes transparency and caters to its stakeholders' aspirations at every stage of its operations. As such, we use a structure to encourage that process internally and externally.

The Company's governance structure strives to provide reliable management while maintaining high standards of corporate governance. At our corporate headquarters in Luxembourg, the Board of Directors of SODRU S.A., a critical governing body, represents the Company's management and is actively involved in developing business strategies.

The Board relies on the top managers of SODRU S.A., including the Chief Executive Officer (CEO), the Chief Financial Officer (CFO), and the Chief Operating Officer (COO) to ensure the Company's and its subsidiaries' compliance with applicable

standards, regulations, and internal rules like our Code of Ethics, Conduct, and Behavior. The managers play a crucial role in the organization's daily management. They are accomplished professionals with diverse skill sets who have earned international recognition as specialists in various fields.

Alongside the executive leaders, the management team includes the Head of Region Europe and Africa, the Global Head of Sustainability and Execution, the Head of Region Turkey & Middle East, and the Head of Region LatAm.

Each regional unit is managed by the respective board of directors, including top managers and, in some cases, shareholders of SODRU S.A. The executive board usually consists of the Head of the Region, the Finance Director, and Commercial and HR managers.

For our port operations in Paraguay, SARCOM S.A. is a joint venture. It is governed by a shareholders' meeting consisting of seven shareholders: one in Class A and six in Class B, which serves as the highest governing body. Meanwhile, seven members on the Board of Directors oversee management: one Chairman of the Board, one Managing Director, and five directors. The shareholders in Class A appoint the Chairman, the Managing Director, and two other directors, while the remaining three directors are appointed by Class B shareholders.

For our trading operations in Paraguay, SODRU Paraguay S.A. exists, and its shareholders' meeting, consisting of two shareholders, serves as the highest governing body. Management is overseen by a Board of Directors, which comprises three members: one Chairman of the Board (who also serves as the Managing Director), one Deputy Chairman (Vice-President), and one Director.

They are accomplished professionals with diverse skill sets who have earned international recognition as specialists in various fields.

Corporate Policies

All practices and interactions at SODRU S.A. are steered by Company-wide policies that every department and member must adhere to. We are steadfast in our commitment to our Code of Ethics and carry out business within our Company with equal treatment for all our employees and without prejudice.

The Company adheres to a set of institutional policies that include:

- Code of Ethics, Conduct and Behavior;
- Counterparty Verification;
- Policy on Conflict of Interest;
- Annual Bonus Payment Policy;
- Credit Policy.

In our Code of Ethics, Conduct, and Behavior, we dedicate ourselves to offering the highest-quality products and services to the agricultural markets. This policy applies to all actions and activities of SODRU S.A. in the pursuit of a high level of social responsibility. The spirit of this Code of Ethics governs the interpretation of any policy, procedure,

process, or work instruction adopted by SODRU S.A. It describes our position in the following main areas:

- Law;
- Environmental, Health, and Safety Protection/Right to Rest;
- Non-Discrimination;
- Oppression, Bullying, and Sexual Harassment;
- Conflict of Interest/Anti-Bribery and Corruption/Fair Competition;
- Use and Protection of Business Assets and Confidential Information/Accuracy of Records;
- Business Partnerships/Data Privacy.

We are deeply committed to complying with all laws and regulations. As such, state and local authorities regularly inspect and monitor our facilities. In addition to adhering to legal

practices, we provide clear and transparent information about our operations under the supervision of these authorities and support them with evidence.

At select sites, our facilities maintain ISO 14001 certification, an environmental management system, with regular third-party inspections to ensure compliance with environmental regulations and standards across all operational locations. Furthermore, we undergo annual audits by external auditors.

We recognize our responsibility for any impacts that may arise from our company's activities. We work at the source to create a minimum impact on our environment, actively work towards reducing our emissions, constantly monitor our energy and water consumption, and carry out our activities following our goals.

Policies Across All Regions

In addition to our Company-wide policies, each of our operations in different countries has its own set of location-specific policies. These policies outline our commitment to transparency, ethical practices, responsible operations, and respect for local legislation.

Our operations in Turkey are guided by the following policies:

- Integrated Management Systems Policy;
- Cookie Policy, Major Accident Prevention Policy;
- Deforestation Policy, Halal Assurance Policy;
- Purchasing Procedure Policy;
- GDPR Procedure;
- Conflict of Interest Procedure;
- Internal Directive of Management;
- General Assembly Internal Directive;
- Workplace Disciplinary Regulation Procedure;
- KPI Policy Implementation and Disclosure Procedure.

Our operations in Paraguay are guided by the following policies:

- Accounting Policy (Trading & Port Operations);
- Annual Bonus Policy (Trading);
- Conflict of Interest Policy (Trading);
- Cash Management Policy (Trading);
- Anticorruption Policy (Trading & Port Operations);
- Contracts Policy (Trading & Port Operations);
- Sustainability Policy (Trading & Port Operations);
- Ethics Committee Policy (Trading & Port Operations);
- Code of Ethics and Conduct (Trading & Port Operations);
- Inventory Management Policy (Port Operations);
- Fixed Asset Policy (Port Operations);
- Commercial Policy (Trading & Port Operations);
- Investment Policy (Port Operations).

Supply Chain Management and Ethical Sourcing

Ethical values and quality management systems are sought in procuring our suppliers' products and services in our supplier selection. We prioritize suppliers with ISO 45001 OHS or ISO 14001 environmental management systems. This way, we consider the well-being of the Company's employees during the production phase of the product or service provided and work with suppliers who have sustainability values for our environment.

Because we value transparency in our supply and production processes, every step in our supply chain operations must always comply with regulations. For example, we provide raw materials to the animal feed sector. The animals that consume these feeds are eventually offered for human consumption. Therefore, we use the most appropriate raw and auxiliary materials to provide our

customers with the best quality. Our systems constantly monitor the performance of our existing suppliers, and we take corrective action when there is an out-of-spec case, deficiency, or non-compliance with the law. Following any deficiencies, the supplier's corrective actions are closely monitored.



Infrastructure Investments

As our company continues to grow, investment in our infrastructure follows suit. At SODRU TARIM, we have focused on modernizing our factory located in the city of İzmir. Through these efforts, we sought to improve production efficiency, lower energy consumption, maintain higher product quality, and create a safer environment in adherence with OHS guidelines. It was essential to decrease energy and hexane consumption while increasing process efficiency.

To accomplish this task, we focused on three main areas. First, we sought to improve our factory production building and the land it occupies. Following this, it was essential to renew the electrical and automation systems

at this location and renew the primary machines in the production process.

Our team oversaw the maintenance and renewal of boilerplates, pipes, and ducts to decrease coal consumption and provide higher pyro efficiency for burning. To improve existing machinery, we evaluated our crushing, press, and extraction units. We installed vertical seed conditioners to improve efficiency when preparing seeds for production and replaced an outdated six-compartment press with a new technology press. New meal crushers were installed to increase the product quality, and old machines were replaced with modern equipment. We installed drum separators to

segregate the foreign substance and added a weighbridge to measure the number of seeds consumed. These additions, along with toaster installations and maintenance on extractor and distillation columns, are expected to achieve lower hexane consumption per production volume.

Preventive maintenance includes monitoring temperature and vibration parameters both routinely in-house and periodically by third parties. As a result of this monitoring, equipment reliability increases, and the frequency and duration of breakdowns and stoppages decrease. In addition to cost savings, equipment efficiency improves, and energy consumption reaches optimal levels.

As our company continues to grow, investment in our infrastructure follows suit.

Our operations in Paraguay have overseen several infrastructure enhancements. Notably, at our San Antonio terminal, we invested in truck scale automation to improve data quality and flow efficiency, upgraded our conveyor belts to increase capacity, and improved the truck sampler building to enhance process flow and service quality. Additionally, we installed dust collection equipment to improve environmental standards. At the Rosario terminal, we expanded the truck parking lot to improve truck flow and focused on strengthening pier safety and addressing pier deterioration by investing in riverbank protection procedures.

Similar pier safety upgrades were also carried out at the Concepción terminal. Moreover, at San Antonio, Rosario, Concepción, and Paredón, we made significant investments to increase static capacity.

This year, Paraguay operations also began implementing ISO 9001, a set of international quality assurance and management standards. This allowed us to effectively document the quality system elements needed to maintain an efficient quality system. As a result, we could deliver improved products and services to meet and exceed customer expectations. Alongside ISO 9001, we are also working to implement ISO 14001, the international framework for environmental management, measurement, evaluation, and auditing, to minimize the Company's environmental impact.



Sustainability

Our Sustainability Policy

Sustainability is a core value that isn't taken lightly. The conservation of natural resources is crucial for the health of the economy and life on this planet. That is why we established an internal Sustainability Policy to instill these values in every aspect of our operations. By doing so, we aim to reduce our ecological footprint and contribute to a sustainable future.

Our Sustainability Policy draws inspiration from the United Nations (UN) Sustainable Development Goals (SDGs), which act as a blueprint for governments, businesses, and NGOs addressing the world's most urgent issues. Our Board of Directors oversees sustainability management and receives routine company performance updates during the year. Through this policy, we have codified our approach to sustainability management. The policy is enforced in all operations, including- but not limited to -

industrial facilities such as crushing facilities and refineries, warehouses, seed facilities, and port terminals. Its principles apply to every employee, service provider, and on-site contractor of the company.

The principles of the Sustainability Policy are:

- Protection of the Environment;
- Legal Compliance;
- Responsible Working Relations;
- Good Agricultural Practices;
- Community Relations;
- Suppliers' and Customers' Expectations;
- Roles and Responsibilities.

The first principle outlined in the policy establishes our dedication to protecting the environment. Working alongside our

stakeholders, SODRU S.A. promotes environmental stewardship. To accomplish this, we committed to implementing management systems consistent with ISO 14001, an international standard that lays out the requirements for a successful environmental management system (EMS). These systems are designed to identify, assess, and manage environmental risks and impacts to improve our overall performance. Additionally, we pledge to utilize all resources efficiently, adhere to disposal methods that incorporate recycling and reusing materials, minimize emissions and waste from our operations, promote environmental awareness among employees and partners, establish measurable targets, encourage positive environmental practices across all supply chains, and advocate for ecosystem services in our communities.

Sodru Sustainable Soy Program

We created the Sustainable Soy Program to promote social development in all regions where the Company conducts business and maximize efforts to reduce harmful environmental impact. It aims to support responsible sourcing practices for the procurement of soy within the Company and contribute to disseminating sustainable practices in the agricultural production of commodities. The Sodru Sustainable Soy program fully adheres to the European Compound Feed Manufacturers' Federation's (FEFAC) responsible soy-sourcing guidelines.

The program includes requirements concerning human rights, worker health and safety, labor relations, environmental protection, agricultural practices, land use, legal compliance, and community relations. It operates on the principle of ongoing improvement, with an essential piece establishing that no soy sold by our Company is produced in converted natural ecosystems

(natural forest, native grasslands, wetlands, swamps, peatlands, savannas, steep slopes, and riparian areas) after December 31, 2020. The Company's suppliers must demonstrate that their soy meets these sustainability requirements through certifications or other verified systems. The program has been implemented using a strategy that the Company periodically reviews.

All soy-sourcing activities the company oversees fall under the program's requirements and guidelines. The Sustainable Soy Program is based on five critical matters: legal compliance and land use, protection of the environment, responsible working relations, good agricultural practices, and community relations. Our suppliers must follow the business practices outlined in this policy.

The program's legal requirements demand practices crucial for upholding human

rights, workers' health and safety, good labor relations, environmental protection, agricultural practices, land use, and positive community relations. Under this document, farmers must respect legally protected areas and restore negatively impacted land. Any land acquired must be consensually allowed beforehand by any impacted Indigenous peoples or local communities.

The program outlines several key points regarding environmental protection. Fire for land clearance, burning of crop residue, and on-site disposal of hazardous waste are forbidden. On the farm, areas of natural vegetation around water bodies, steep slopes, and hilltops must be maintained or restored. Wetlands, swamps, and peatlands must be protected. Additionally, farmers must protect rare or endangered wildlife species on their lands.

The Sodru Sustainable Soy program fully adheres to the European Compound Feed Manufacturers' Federation's (FEFAC) responsible soy-sourcing guidelines.

The Company engages with farming communities to promote social and economic development through the Sodru Sustainable Soy Program, which helps these communities understand how to comply with local legislation and social and financial requirements set by the program. Some of these requirements include responsible working relations, such as legal wages, labor contracts, and safe working conditions. These regulations help promote social and economic

development by providing a dignifying working environment that creates and nurtures social and economic development.

Assessments are a central feature of the program, carried out by independent third-party bodies accredited under ISO standards. The assessment bodies evaluate soy producers through desk reviews, on-site inspections, and interviews. The assessments occur every three years, and compliance

certificates remain valid for five years. Any suppliers found non-compliant must create a Corrective Action Plan and continuous improvement must be made and checked through external and self-assessments. Any significant violations are subject to suspending a supplier's approval to supply soy to our company. Suggestions or inquiries regarding the Sodru Soy Program can be submitted to sustainable.soy@sodru.com.



Good Agricultural Practices

SODRU S.A. is proactive in its commitment to sustainable agricultural practices. We engage with the farming communities we source from, prioritize routine collaboration with those communities, share our vision, and implement coordinated actions.

Through these agricultural practices, we strive to keep lands in the conditions in which they were found or better so that they may thrive in the future. All sustainable actions are dedicated to promoting soil health and using fertilizers, pesticides, and water resources responsibly. We are committed to achieving deforestation-free supply chains globally, with full implementation by 2030. Furthermore, we commit to complying with the requirements of Europe Soya, ProTerra Europe, and ProTerra—third-party certification systems—for our suppliers of non-GMO soybeans. We have been certified through these systems to verify responsible sourcing and the preservation of biodiversity. In conjunction with our certifications, the Sodru Soy Program upholds responsible soy production and sourcing. Our main suppliers of soybeans in Brazil and Paraguay are required to comply with the guidelines outlined in the program.

	Round Table on Responsible Soy (RTRS): A global multi-stakeholder organization focused on promoting responsible soy production. RTRS aims to facilitate the use of responsible soy through collaboration across the supply chain and transparency among its stakeholders. This certification applies exclusively to our operations in Turkey.
	ProTerra: A social responsibility and ecological sustainability certification system applied to GMO Free agricultural and food product production.
	Europe Soya: Certification system focused on traceability and GMO-free Europe Soy product identity preservation.

Social Responsibility



Community Engagement

Education, health, and community are the Company's main drivers for its corporate social responsibility. Our community's well-being is an investment in our future, allowing society to move towards a healthier tomorrow. Beyond contributing to a healthy economy through our business, SODRU S.A. collaborates with nonprofit organizations to support local communities across our locations.

Supporting education and nurturing positive relationships with our neighbors is a fundamental value at SODRU S.A. In Paraguay, our team demonstrated this commitment by donating supplies to local schools and donating to nonprofit organizations centered around childhood education, benefiting hundreds of students. In fiscal year 2022-2023, the Company undertook restoration projects at several schools near our port facilities to improve the learning environment and infrastructure.

Our operations in Paraguay have made donations to local police stations and fire departments to support our first responders. As a result, we have strengthened the community's safety and ensured its resilience for our employees, families, and neighbors. Additionally, we have sponsored the construction of roads near our ports, benefiting the local community. Examples of this include maintaining the access road to the Rosario terminal, replacing a wooden bridge with a concrete one, and installing cobblestone paving in the terminal area.

In Turkey, our Human Resources and Legal teams play a pivotal role in fostering strong relationships with the surrounding communities. They evaluate community requests and demands in alignment with the company's framework and present them to senior management for consideration. Regular meetings are held with municipalities and

local government leaders to discuss current needs. Additionally, SODRU TARIM actively participates in local school meetings to gather insights into the needs of our community's academic institutions.

In 2020, SODRU TARIM set a new record in afforestation efforts by planting over 4 million saplings. We take pride in this incredible achievement and our ability to give back to our community. We also carried out a one-month renovation activity in kindergarten classrooms so teachers could educate their students in better learning environments. Our upcoming focus is collaborating with organizations such as TEMA (Turkish Foundation for Combating Erosion, Afforestation and Protection of Natural Habitats) and the Aegean Forest Foundation to help rebuild ecosystems after wildfires. By participating in events, we hope to accelerate the natural recovery of any affected areas.



Customer Relationships

As a Company that values customer satisfaction, we strive to exceed expectations and foster positive customer experiences. Through the System Management Policy, SODRU TARIM ensures sustainable customer satisfaction by spreading a customer-oriented approach throughout our organization. We are dedicated to increasing the efficiency of all our processes with a risk-based thinking approach to carry out risk and opportunity assessments effectively, reduce risks, and carry out activities to manage opportunities. By fulfilling these tasks, we aim to increase customer satisfaction. Our customer satisfaction surveys are the main communication channel between the Company and our clients and are sent yearly via email. All customer concerns are recorded on the Customer Complaint Tracking and

Evaluation List and handled by the Quality Control lab and Quality departments. To effectively address any concerns, our team conducts a root cause analysis.

Similar to our practices in Turkey, in Paraguay we distribute annual customer surveys to gather feedback on customer satisfaction regarding our products and services. Our team in Paraguay also reaches out to customers via email, phone calls, and text messages, using every channel available to nurture and facilitate positive relationships with our customers. Operating with integrity and employing commercial best practices, our Commercial team manages the development of contractual clauses.

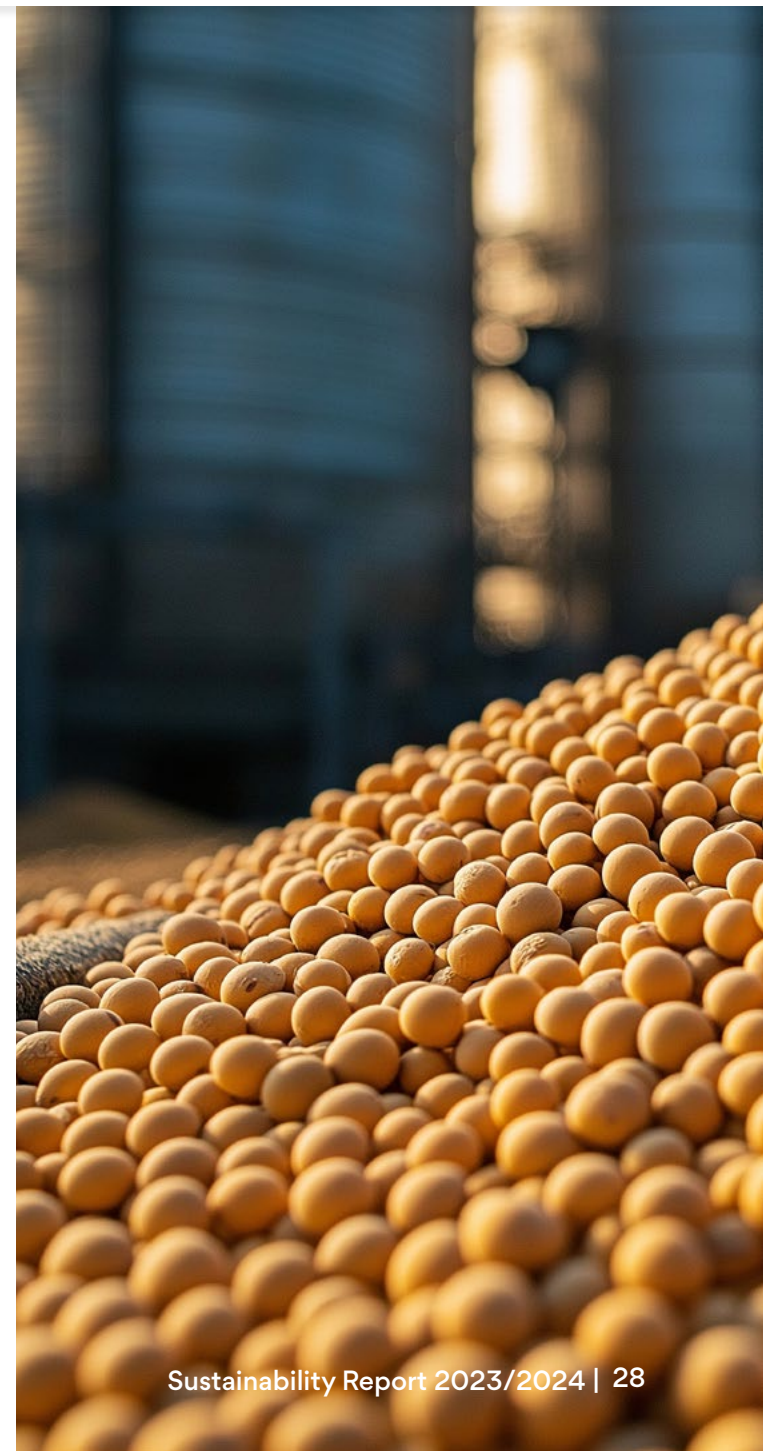
Employee Well-being

SODRU S.A. emphasizes the continuous professional development of its employees using various people management strategies. We offer employees several opportunities for professional development in all our locations. Our operations in Turkey provide each department with special training related to their fields. Each year, SODRU TARIM develops an annual plan and allocates a budget for training that is either in-house or outsourced. In doing so, field-specific training positively impacts employee motivation. For all vacant positions, we evaluate whether in-house assignments are a priority to create opportunities for employee growth, new experiences, and loyalty. As a Company that values our employees' well-being, we will always look for opportunities for their success and development.

Our operations in Paraguay organize annual performance reviews in which managers provide positive and constructive feedback to team members to further their professional development. We conduct an employee satisfaction survey to gain a deeper understanding of employee needs regarding management, communication, benefits, and other areas. We strongly believe each employee can grow as the company grows.

To further support open communication, both locations regularly conduct opportunities for discussion. We arrange a quarterly “Tereré with the President” event in Paraguay to facilitate direct communication and interaction between the Head of Region LatAm and our employees. Designed as an informal conversation, “Tereré with the President” is an inclusive environment where everyone can voice their thoughts and suggest improvements to enhance teamwork. Similarly, our Company holds coffee break meetings in Turkey, allowing employees to share opinions so our leadership team can understand their perception of the existing processes, benefits, and working terms. Held every two weeks, our Human Resources team organizes the meetings with a representative from each department in attendance.

In Paraguay, we have also organized team-building activities, including an exclusive meeting with the Logistics team, a strategic planning day with middle and senior management, a commercial convention, and a crop-ending meeting—key opportunities to discuss the market, challenges, and goals, while fostering inclusive and collaborative spaces that encourage the flow of new ideas and projects to drive the business forward.



It is equally important to provide our employees with an additional forum to give feedback to the Company. Through our continuous improvement policy, we conduct employee satisfaction surveys in which employees can share their thoughts with the Company so we may seek opportunities for improvement. The subject matter of the surveys is specific to each location, and feedback is received anonymously. The surveys provide valuable insights and help the Company make informed decisions to improve the work environment and the value supplied to employees. To encourage further growth, SODRU TARIM has a suggestion system where employees can express their ideas, and managers and chiefs evaluate all suggestions. These are all covered by our continuous improvement policy.

We value the hard work of our employees and the dedication they bring to their roles each day. To recognize their contributions, we routinely celebrate their career milestones. Showing our appreciation, both fosters Company morale and builds a strong sense

of community within the Company. At SODRU TARIM, these celebrations occur during internal meetings led by the Head of Region, who personally acknowledges the anniversaries and milestones of our team members. By honoring our staff as they grow and advance, we cultivate a company culture that everyone feels proud to be a part of. Maintaining a positive environment is crucial to our strong retention rates and healthy relationships with employees.

In both Paraguay and Turkey, we have employees who have advanced from entry-level positions to management roles. In Paraguay, this is evident in port operations, where two former entry-level employees—a quality analyst and an administrative assistant—worked their way up to become the port manager for Concepción and the deputy manager for San Antonio through dedication and professional development, with guidance and support from the company. The latter is currently serving as the acting manager of the Rosario terminal. In Turkey, the management is committed to supporting employee

development through on-the-job training, offering the opportunity for promotions or skill enhancement that allows employees to transition to different areas within the company.

To foster team building, our operations in Turkey hold monthly meetings, where various departmental issues are discussed, and department heads share updates on their operations. In terms of internal customer satisfaction, QR code surveys are placed in the dining hall and changing rooms, enabling both blue- and white-collar employees to provide feedback at any time. This QR code system will be expanded across the entire plant in 2025. Additionally, to improve internal communication, we introduced “Five o’clock tea” Speak Up meetings at the end of the last quarter of 2024. These random group meetings, which include both blue- and white-collar employees, encourage open dialogue and provide everyone with the opportunity to express their thoughts freely.

We value the hard work of our employees and the dedication they bring to their roles each day.

Employee Profiles

Across its two operational units, SODRU TARIM has 146 employees, 24 women and 122 men. All employees are permanent, full-time workers. SODRU TARIM outsourced catering, cleaning, and security work, hiring 18 workers in total.

Our operations in Paraguay concluded the year with 148 employees, 33 of whom were women and 115 men. All employees worked full-time, and 1 of the 148 were on a fixed-term contract, with the rest hired as permanent employees. The majority of employees are operational workers at 68%. Administrative employees make up 23%, front-line to middle-level managers make up 6% and top-level managers account for the remaining 3%. In addition to direct employees, Paraguay operations outsourced 66 workers as operational support, maritime workers, and seasonal staff.

The Company is an equal opportunity employer dedicated to hiring the best talent available. We actively promote gender parity within office-based roles. In our manufacturing sector, which requires physical strength and stamina, the workforce is currently male dominated. However, we encourage and welcome female candidates to apply for positions across all areas, reinforcing our commitment to an inclusive and diverse workplace.

Employee Benefits

At SODRU S.A., we are determined to support our employees' well-being. As part of this commitment, we offer comprehensive benefits so our staff can spend valuable time with their loved ones during important life events and health insurance to safeguard their physical and mental well-being. These benefits reflect our dedication to fostering a positive workplace environment where our team members feel valued, secure, and empowered to thrive.

SODRU TARIM offers full-time employees health insurance coverage and parental leave. Employees at our Yakamoz site enjoy the added benefits of an education allowance, heating allowance, and transportation allowance. Last year, we significantly adjusted the existing benefits and added the health insurance benefit to more factory employees. Paraguay operations offer full-time trading employees private health insurance coverage, while lunch meal coverage is offered for port employees. Both operations provide their employees with benefits such as life insurance, parental leave, governmental social and pension funds, and annual bonuses. The Company also provides external training, e-learning training, and holiday gifts for the children of full-time employees for our operations worldwide.



Employee Health and Safety

Our Company places the highest priority on safety and health, adhering to and actively promoting safety and health recommendations at all levels across the organization. We are committed to fostering a workplace that prioritizes the well-being of our employees, ensuring that safety measures are not only followed but continuously improved.

In every entity, including our headquarters in Luxembourg, we have designated personnel responsible for overseeing and ensuring compliance with all safety protocols. These individuals are trained to monitor safety practices, conduct risk assessments, and address potential hazards promptly.

Additionally, we place a strong emphasis on empowering our employees with the knowledge and skills to handle emergency situations. As part of our commitment, we provide comprehensive first aid training to all staff members, ensuring that they are equipped to respond effectively in the event of an emergency. This training is part of our ongoing efforts to create a safe and secure working environment for everyone.

Our commitment to work-life balance and health is a main priority in ensuring the well-being of our employees. At our headquarters, we provide opportunities for

work flexibility and other practices to support our team members. We offer hybrid schedules, flexible working hours, and teleworking to employees who need accommodation, ensuring working conditions that allow them to perform at their best.

All employees are permitted to attend medical appointments during working hours. Beyond physical health, we believe mental health is equally vital to employee success; without it, productivity, creativity, and overall happiness would suffer. In this regard, we engage in regular, open, and trusting communication between the Company and staff. It is our hope that all employees have a supportive working environment where they can thrive mentally and physically.

Prioritizing the health and safety of all employees not only supports their overall well-being but boosts productivity and job satisfaction. Therefore, we demand a climate based on mutual respect where all employees are treated with dignity so they may fulfill their roles to the best of their ability. It is company policy to enforce the protection against workplace harassment and any unwelcomed behavior that brings discomfort to any involved party. We prohibit harassment that includes, but is not limited to, bullying, offensive comments, and discrimination based on race,

religion, sex, sexual orientation, nationality, or disability. All employees and contractors must adhere to this policy and commit to maintaining a respectful environment free of harassment of any kind. Any harassment reports formerly submitted will result in an unbiased investigation and disciplinary action.

A safe workplace minimizes the likelihood of accidents and occupational illnesses. Whether full-time employees or hired contractors, all individuals working at SODRU S.A. are afforded the same protections offered by the occupational health and safety (OHS) management system. As such, all contractors must comply with current legal provisions and our internal regulations. These factors are verified before companies are hired to work within our facilities.

A safe workplace minimizes the likelihood of accidents and occupational illnesses.

Subcontractors for SODRU TARIM who conduct maintenance or service onsite are asked to complete special training according to the activity they will perform. If needed, the OHS specialist gives extra training, and our work permit system specifies the precautions that must be taken. Any work can be interrupted and stopped in case of a risk or concern.

Our operations in Turkey employ one health and safety specialist who oversees the ISO 45001:2018 Occupational Health and Safety Management System. Under the 6331 Occupational Health and Safety Law, we apply the ISO 45001 OHS Management System in our plant, which receives third-party certification. To conduct risk evaluations, we employ the Fine-Kinney method, which evaluates risks based on three key factors: probability, frequency, and severity. In the event of a hazardous situation, we have installed a danger and risk notification system for any employees to fill out and submit. Our OHS specialist handles all reports and responds to each accordingly.

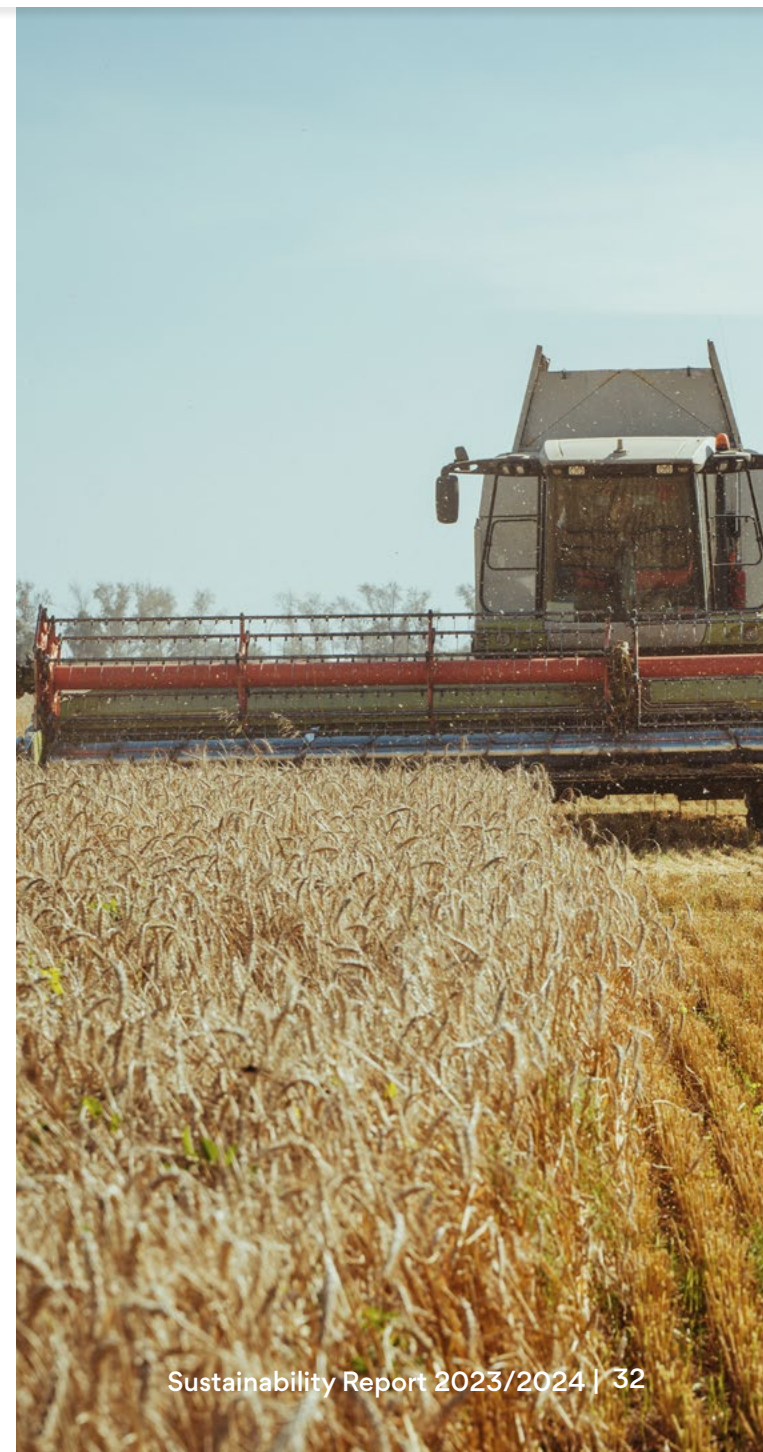
Our operations in Paraguay have two professionals on staff who specialize in occupational health and safety, accredited by the Ministry of Labor, Employment, and Social Security of the Republic of Paraguay.

Our systems follow the legal requirements outlined by the following laws:

- Law No. 213 Labor Code of the Republic of Paraguay;
- Decree No. 14390/92 General Technical Regulation of Safety, Hygiene, and Occupational Medicine;
- Law No. 5804/17 National System of Occupational Risk Prevention.

Our operations in Paraguay have implemented Fractal, a reporting system for unsafe conditions. In a hazardous situation, employees can report directly to the operations supervisor, safety supervisor, safety chief, or plant manager using our Daily Safety Report (DSR) tool.

Safety training is conducted at both locations to equip our teams with critical information regarding workplace safety. Our operations in Paraguay hold an annual safety training that educates employees on personal protective equipment, working at heights, lifting operations, electrical hazard work, first aid, emergency planning, defensive driving, and other occupational risks and activities. SODRU TARIM conducts similar OHS training and provides additional training for fires, earthquakes, and work accidents.



Environmental Responsibility



Resource Management

At both sites in Paraguay and Turkey, we seek to manage natural resources responsibly through the adoption of sustainable practices, compliance with regulations, innovation, collaboration with the community, and education of stakeholders. Through our policies, we aim to establish guidelines and procedures that enable us to manage our activities sustainably, minimize environmental impact, and promote responsible practices within our processes.

Water is vital to our operations and in our daily lives. To manage water resources sustainably, we seek to adopt a comprehensive approach. This is achieved by optimizing water use, promoting reuse and recycling, leveraging technological innovation, engaging in collaborative watershed management, and raising awareness internally and externally about the importance of water.

At SODRU TARIM, water is used for steam production. In 2023-2024, water consumption totaled 121,879.00 m³, which was calculated by the water meter at the factory's water inlet. To preserve this resource, our team performs routine checks and measurements to detect steam leaks in our system so that we can control the water consumption rate used. Fossil fuels are also used for steam production, and routine maintenance is crucial to prevent significant time and material losses. Through routine preventive maintenance, optimum steam production is achieved from heat. Efficient garden watering techniques and water-saving systems have been installed to reduce water consumption.

Water consumption is monitored daily in all our processes. With continuous monitoring, we can immediately and accurately detect increases in our water consumption. In case of malfunction, water leaks are quickly intervened.

Optimization studies are performed on our critical equipment, such as cooling towers, so they are minimally affected by seasonal changes when necessary. In addition to the production process, we also establish efficient irrigation techniques and water-saving systems. We have established an automatic system to reduce water consumption in the watering of the green area around the facility. Furthermore, we implemented an automatic system to reduce water consumption in the green area around the facility in Turkey.

To reduce water usage at our sites in Paraguay, water use is restricted to general cleaning of the terminals' infrastructure. It is not used in the grain storage or shipping process. We make purposeful efforts to eliminate losses and avoid unnecessary water resource use. To further reduce water consumption, we plan to install meters at our sites in Paraguay to enhance the monitoring and control of water use in the process.

Water is vital to our operations and in our daily lives. To manage water resources sustainably, we seek to adopt a comprehensive approach.

Energy Management

SODRU's energy consumption varies across its different facilities. In 2023-2024, electricity consumption for Paraguay operations was measured at 3,123,333.00 kWh, and consumption for SODRU TARIM totaled 10,185,968.39 kWh. SODRU TARIM's diesel consumption totaled 17,254,520.00 L, and coal consumption was estimated at 8,179.43 ton. Our facilities use diesel for operating machinery such as forklifts and trucks, while coal is used for steam production.

To reduce energy consumption across operations, our site in Turkey established the ISO 50001 Energy Management System in 2023. Following the adoption of this system,

consumption in all processes was made transparent under the scope of ISO 50001, leading to the discovery of the root cause of SODRU's energy consumption. The energy team examines the conditions of our energy consumption in periodic energy review meetings. In addition, during the six-month process of our modernization revision, we renewed old, low-efficiency electric motors. KWh/ton seed electricity consumption is routinely monitored and reported in our production processes.

For our operations in Paraguay, we have prioritized upgrading old equipment to more efficient technologies, implementing soft-start systems for motors within

processes, and using LED lighting in facilities to reduce energy consumption. We proudly use renewable energy sources for electrical energy on-site. Our electrical energy is powered by the Itaipu Hydroelectric Dam located on the Paraná River, along the border between Brazil and Paraguay.

Our operations in Turkey will seek opportunities to continue our efforts toward reducing energy consumption. Last year, after the press modernization carried out at Facility No. 1 in 2023, energy efficiency was improved with the installation of new-generation equipment.



Emissions

Emissions are controlled to further protect the environment, and no waste chemicals are discharged into our surrounding environments. SODRU S.A. has a life cycle approach in our management system to mitigate the impact of operations. It assesses the potentially significant environmental impacts of our products and services related to their transportation, shipment, use, end-of-life process, and disposal. The boundaries of our life cycle assessment are from gate to gate for our process. But the gate-cradle is also shown in the cycle.

In Turkey, the state monitors industrial air pollution with strict regulations. Under these requirements, businesses are subject to continuous emission measurement. We are currently exempt from these regulations with our current boiler system. However, all periodic dust and hazardous chemical emissions from

our chimneys are measured by independent organizations appointed by the state. To ensure we do not have emissions that are beyond limits, our required dust collection and filtering systems have been adapted. The Ministry of Environment, Urbanization and Climate Change also inspects our operations.

In Paraguay, we monitor fossil fuel consumption in our processes to measure emissions. We are currently developing a system to collect data and report emissions more efficiently. At the SARCOM San Antonio terminal, despite being located in an industrial zone, we invested in a dust collection system to minimize environmental and health risks. This initiative was implemented even though dust emissions from truck dumpers, elevators, and conveyors were already well below the maximum levels permitted by local regulations.

It assesses the potentially significant environmental impacts of our products and services related to their transportation, shipment, use, end-of-life process, and disposal.



Waste Reduction

SODRU TARIM attaches great importance to waste separation in our facility. All waste is registered through the Ministry system, which we have been inspected by and awarded the Zero Waste certificate. If we cannot reduce our hazardous and non-hazardous waste at the source, we send it to recycling companies. Our aim is to minimize slag formation by improving our coal quality. We prevent possible air and steam leaks with our routine checks in steam production boilers and lines, and we also prevent excessive coal consumption by having our steam meters routinely checked.

Routine training is given to increase environmental awareness among employees, and the practical activity at the end of the training proves that the training is applicable by providing examples.



Annex



Paraguay

Total Number of Employees by Gender and Operational Unit			
Operational Unit	Men	Women	Total
SARCOM	105	22	127
SODRU Paraguay	11	10	21

Number of Employees by Type of Employment Contract and Gender			
Contract Type	Men	Women	Total
Fixed term	0	1	1
Permanent	115	32	147

Number of Employees by Work Schedule and Gender		
Work Schedule	Men	Women
Full-time	115	33
Part-time	0	0
Total	115	33

Number of Employees by Functional Category and Gender			
Functional Category	Men	Women	Total
Management	4	0	4
Manager	8	1	9
Administration	18	16	34
Operational	85	16	101
Total	115	33	148

Workers Who Are Not Employees		
Worker Type & Role	Total	Description
Maritime Workers	24	Employed in loading barges
Fixed staff for operational support	16	Provides support in cleaning and truck drafting
Seasonal Staff (High Season)	26	Provides support in cleaning, truck drafting, and loading
Total	66	

New Hires by Age Group	
Age Group	Total
Under 30 years old	19
Between 30 and 50 years	24
Over 50 years old	0
Total	43

New Hires by Gender	
Gender	Total
Men	36
Women	7
Total	43

New Hires by Operational Unit	
Operational Unit	Total
SARCOM	39
SODRU Paraguay	4
Total	43

Turnover by Age Group	
Age Group	Total
Under 30 years old	12
Between 30 and 50 years	26
Over 50 years old	6
Total	44

Turnover by Gender	
Gender	Total
Men	34
Women	10
Total	44

Turnover by Reason	
Reason	Total
Voluntary	13
Dismissal	30
Retirement	1
Total	44

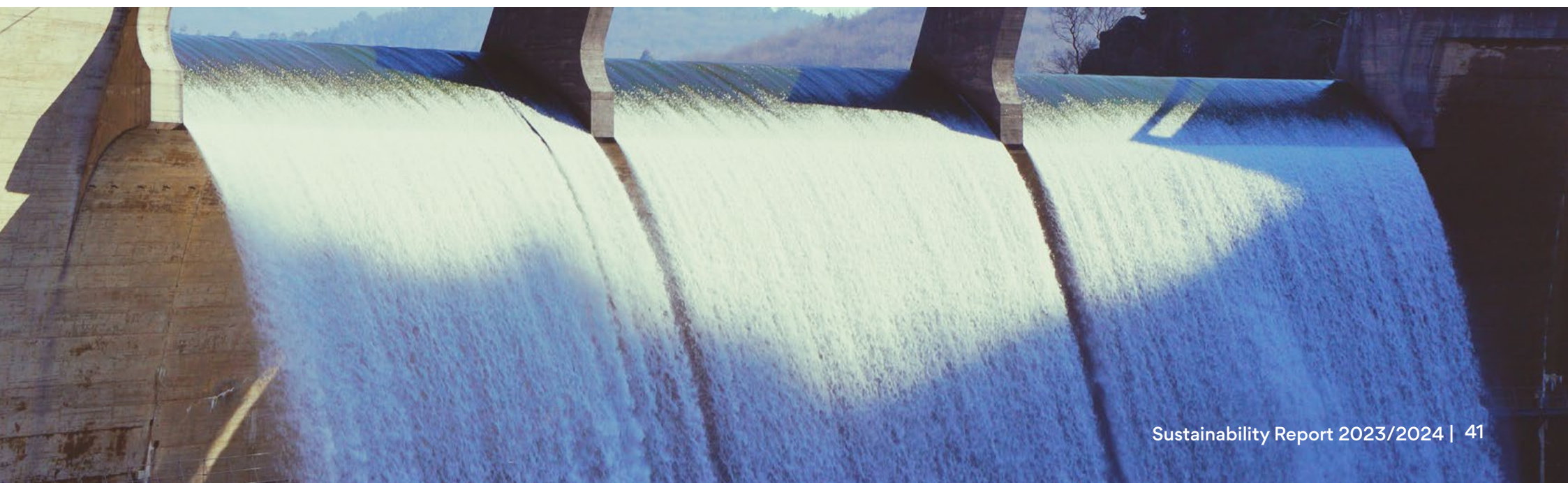


Employee Evaluation by Functional Category

Functional Category	Total Number of Employees	Number of Employees Evaluated	Percentage Evaluated
Leadership	13	13	100%
Analytical	34	34	100%
Operative	101	101	100%

Energy Consumption

Type of Energy	2023 Consumption	2022 Consumption	Measurement Unit
Electricity Consumption	3,123,333.00	2,179,692.00	kWh
Total Consumption	3,123,333.00	2,179,692.00	kWh



Turkey

Total Number of Employees by Gender and Operational Unit

Operational Unit	Men	Women	Total
Yakamoz	110	18	128
STR	12	6	18

Number of Employees by Work Schedule and Gender

Work Schedule	Men	Women
Full-time	122	24
Part-time	0	0
Total	122	24

Number of Employees by Type of Employment Contract and Gender

Contract Type	Men	Women	Total
Fixed term	0	0	0
Permanent	122	24	146

Number of Employees by Functional Category and Gender

Functional Category	Men	Women	Total
Accounting Unit	2	1	3
HR & ADMIN Unit	7	6	13
Lab. Unit	0	9	9
Procurement Unit	4	1	5
Quality & Reporting Unit	2	1	3
Production	96	0	96
Finance & Budget	4	3	7
Import Export	2	1	3
Logistics	1	2	3
Trade	2	0	2
Domestic Sales	1	0	1
Management (Head of Region)	1	0	1
Total	122	24	146

Workers Who Are Not Employees

Worker Type & Role	Total	Description
Blue-Collar Women	3	Outsourced Workers
Security Staff	15	Outsourced Workers
Total	18	

New Hires by Age Group

Age Group	Total
Under 30 years old	1
Between 30 and 50 years	3
Over 50 years old	0
Total	4

New Hires by Gender

Gender	Total
Men	3
Women	1
Total	4

New Hires by Operational Unit

Operational Unit	Total
Yakamoz	4
STR	0
Total	4



Turnover by Age Group	
Age Group	Total
Under 30 years old	1
Between 30 and 50 years	5
Over 50 years old	0
Total	6

Turnover by Gender	
Gender	Total
Men	6
Women	0
Total	6

Employee Evaluation by Functional Category			
Functional Category	Total Number of Employees	Number of Employees Evaluated	Percentage Evaluated
Talent Pool	146	7	5%
Bonus card	146	38	26%
KPI	146	128	88%



Water consumption

Operational Unit	Total Consumption	Measurement Unit	Nature of data: Data calculated, estimated, modeled, or derived from direct measurements	Approach or procedures adopted for calculation, estimation, modeling, or direct measurement
Yakamoz	121,879.00	m ³	Direct measurement	Data obtained from the water meter at the factory's water inlet

Energy Consumption

Type of Fuel	Total Consumption	Measurement Unit	Operational activities that require fuel
Diesel	17,254,520	L	Diesel is used for operating machinery such as forklifts and trucks
Coal	8,179.43	t	Coal is used for steam production

Type of Energy	Total Consumption	Measurement Unit	Operational activities that require fuel
Electricity Consumption	10,185,968.39	kWh	Electrical energy is used to operate all the equipment installed throughout the facility.
Total Consumption	10,185,968.39	kWh	

Supply Chain Traceability

Product	Quantity/Total Volume	Quantity/Certified Volume	Measurement Unit
Hexane	305,000	305,000	L

Waste Intended for Final Disposal

Waste Composition for Final Disposal	Waste Weight for Final Disposal (Metric Tons)	Methodology Used to Compile the Data	Hazardous Status	Final Disposal Method
Electrical and Electronic Waste	< 1.5 tons	Disposed by licensed waste company, actual weights	Hazardous	Other operation
Medical Waste	Few kilos	Disposed by licensed waste company, actual weights	Hazardous	Incineration without energy recovery

Disposition Operations	Weight of Hazardous Waste Destined for Final Disposal (Metric Tons)
Incineration (with energy recovery)	-
Incineration (without energy recovery)	Few kilos
Confinement in landfill	-
Other disposal operations	< 1.5 tons

Waste Not Intended for Final Disposal					
Waste Composition Not Intended for Final Disposal	Waste Weight (Metric Tons)	Methodology Used	Contextual Information	Waste Type	Hazardous Status
Coal Slag	~1100 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Non-hazardous
Waste Sludge	< 25 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Paper and Cardboard Waste	< 1 ton	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Contaminated Cloth Waste	< 5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Contaminated Package Waste	< 5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Plastic Package Waste	< 1.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Metal Waste	< 120 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Glass Waste	< 1.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Used Hydraulic Oils	< 2.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Waste Fluorescence	< 0.1 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Total Waste Not Intended for Final Disposal	~1250 tons	-	-	-	-

Hazardous Waste Not Intended for Final Disposal

Recovery Operations	Weight of Hazardous Waste Not Intended for Final Disposal (Metric Tons)
Preparation for Reuse	~37.5 tons
Recycling	-
Other Recovery Operations	-

Non-Hazardous Waste Not Intended for Final Disposal

Recovery Operations	Weight of Non-Hazardous Waste Not Intended for Final Disposal (Metric Tons)
Preparation for Reuse	~1100 tons
Recycling	-
Other Recovery Operations	-



Waste Generation

Waste Composition	Hazardous or Non-Hazardous Waste	Materials (Examples of Materials Present in Waste)	Weight of Waste Generated (Metric Tons)	Methodology Used to Compile Data	Contextual Information
Slag	Non-hazardous	Coal ash collected at the boiler after coal combustion	~1100 tons	Disposed by licensed waste company for use in cement plants	Disposed as an alternative raw material for cement plants
Paper and Cardboard Waste	Non-hazardous	Paper and cardboard	< 1 ton	Disposed by licensed waste company	Disposed by licensed waste company
Used Hydraulic Oils	Hazardous	Used hydraulic oil	< 2.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Plastic Package Waste	Non-hazardous	Shrink wrap, stretch plastic	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Glass Waste	Non-hazardous	Glass	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Contaminated Package Waste	Hazardous	Contaminated plastic packaging	< 5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Contaminated Cloth Waste	Hazardous	Contaminated cloth	< 5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Electrical and Electronic Waste	Hazardous	Equipment that is no longer usable	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Metal Waste	Non-hazardous	Metal pieces, etc.	< 120 tons	Disposed by licensed waste company	Disposed by licensed waste company
Medical Waste	Hazardous	Gloves used during patient inspection, bandages, etc.	Very minor / few kilos	Disposed by licensed waste company	Disposed by licensed waste company

Waste Generation

Waste Composition	Hazardous or Non-Hazardous Waste	Materials (Examples of Materials Present in Waste)	Weight of Waste Generated (Metric Tons)	Methodology Used to Compile Data	Contextual Information
Waste Sludge	Hazardous	Waste sludge	< 25 tons	Disposed by licensed waste company for use in cement plants	Disposed as an alternative raw material for cement plants
Waste Fluorescence	Hazardous	Fluorescent waste	< 100 kg (0.1 tons)	Disposed by licensed waste company	Disposed by licensed waste company

Consumption of Materials

Material	Type: Renewable or Non-renewable	Type: Recycled Material or Non-recycled Material	Total Weight or Volume	Unit of Measurement	Nature of Data "Weight or Volume"	Source of Material
Hexane	Non-renewable	No	183.26	t	Measured	External supplier
Lime	Non-renewable	No	11.25	t	Measured	External supplier
Caustic (Sodium Hydroxide)	Non-renewable	No	54.96	t	Measured	External supplier
Sulfuric Acid	Non-renewable	No	4.1	t	Measured	External supplier
Phosphoric Acid	Non-renewable	No	16.5	t	Measured	External supplier
Salt	Non-renewable	No	178.93	t	Measured	External supplier



Consultancy for indicators,
editorial coordination, content
creation, and layout design:

PETERSON  **SOLUTIONS**