

Sustainability Report

2024/2025



About This Report

It is important for SODRU S.A. and its subsidiary companies (“SODRU”) to ensure transparency regarding our business operations and practices, particularly in relation to environmental, social, and governance performance.

As a multinational enterprise operating within the agricultural sector, we remain committed to transparency, accountability, and continuous improvement across all areas of our operations. This report presents an overview of the company’s sustainability initiatives based on data collected between 1 July 2024 and 30 June 2025.

During this reporting period, SODRU S.A. gathered information concerning our environmental stewardship, sustainable agricultural practices, social responsibility, performance metrics, and ethical standards. Readers will gain insight into our policies and initiatives related to resource management, including efforts to reduce water consumption, minimize and recycle waste, and promote soil health and biodiversity.

The report also highlights the various programs and partnerships established with local farmers and surrounding communities.

In addition, readers will find a comprehensive analysis of our performance metrics across several categories, as well as an understanding of SODRU S.A.’s future objectives and strategic direction.

Furthermore, this report outlines our initiatives to support employees, strengthen local communities, protect the environment, and actively reduce our carbon footprint.

By sharing these key business data and insights, we aim to foster trust and strengthen communication between the company and its stakeholders.

For further information or clarification regarding this report, please contact us by email at info@sodru.com.



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Message from the Management Team

SODRU S.A. has established an extensive network of suppliers, facilities, and satisfied customers. Our operations have successfully expanded trading and distribution activities across Europe, Latin America, Turkey, the Middle East, Africa, and Asia. Over the course of three decades, the Company has firmly positioned itself as a leading entity within the industry. Our teams remain committed to delivering exceptional services to our valued customers and partners.

During the 2024-2025 fiscal year, SODRU delivered 6.7 million tons of various commodities, generating revenue of USD 3.75 billion. These outstanding results were achieved through the dedication and commitment of our passionate team. Throughout the year, the Company attained several significant commercial milestones. SODRU became the leading importer of RSM (rapeseed meal) into the European Union, established itself as a key supplier of SFM (sunflower seed meal) within the European market, and successfully expanded into new Asian markets, specifically through rapeseed meal exports to Vietnam and China.

As we continue to strengthen and enhance our global operations, SODRU S.A. believes that sharing each achievement and milestone of progress with our stakeholders is essential. We also

recognize the importance of adhering to our sustainability policy in order to safeguard the planet for future generations. In today's world, sustainable operations can no longer remain theoretical concepts or secondary considerations. Rather, such practices must be implemented proactively, comprehensively, and without delay to support the continuity of life and mitigate the most severe impacts of climate change.

Our long-term objective is to further establish SODRU S.A. as a strong global distributor of food and feed products. We aim to expand our operations across Africa and Asia while maintaining a strong focus on quality, customer relationships, service excellence, and sustainability. Sustainability certifications will continue to form an integral part of our journey, and we remain committed to meeting the high ESG standards required not only by regulatory frameworks but also by stakeholders throughout Europe. Our track record demonstrates a continuous commitment to improvement and evolution. Through our Sustainability Policy, we have emphasized that sustainability is fundamental to long-term success. Within this policy, we commit to environmental protection, legal compliance, responsible labor relations, safe agricultural practices, positive community engagement, and the fulfillment of customer expectations. By investing in

these sustainable practices, SODRU S.A. ensures its ability to provide food and resources in a socially and environmentally responsible manner.

We hope this report provides clarity and reassurance that SODRU S.A. is fully committed to advancing toward a sustainable future.

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As we continue to strengthen our global presence, SODRU S.A. remains committed to sharing each milestone and advancement with our valued stakeholders.

SODRU S.A. Management Team

About SODRU S.A.

Our History

SODRU S.A. is a Luxembourg-based multinational agro-holding, with a strong global presence. The Company's vast network of suppliers, customers and strategic production/logistics facilities supports its trading and distribution activities in Europe, Latin America, Turkey, the Middle East, Africa, Southeast Asia and China.

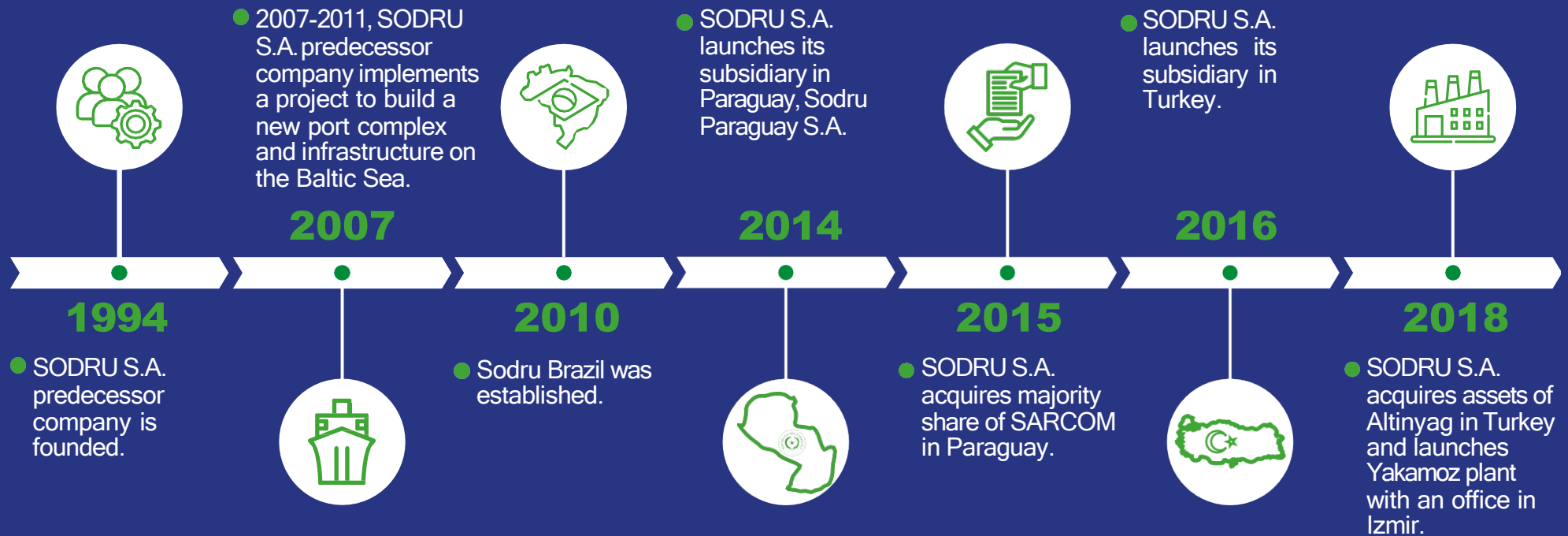
SODRU S.A., through its predecessor companies, was initially founded in 1994. Over the next 30 years, it quickly grew and expanded worldwide. Today, SODRU S.A. employs approximately 300 employees and has generated revenue exceeding USD \$3.66 billion.

SODRU S.A. continues to grow, concentrating its development strategy mainly on international trading through an extensive network of suppliers and customers around

the globe, in particular, sales of agricultural commodities from Latin America to the European, African, Middle Eastern, and Asian markets. SODRU S.A. owns a production facility in Turkey, as well as a commercial office and river terminals in Paraguay; these assets support its development of international trading flows.

For SODRU S.A., nothing is more important than the well-being and prosperity of our employees, community, and the environment. This is why we envision reaching a future where agricultural excellence meets global sustainability. By pushing boundaries and surpassing existing standards in the agro-industrial domain, we aim to inspire positive change through our products and practices. If we as a company can help realize this vision, we will have done our part in creating a reality where the planet and its people thrive.

Company Timeline



Where We Operate

SODRU S.A. proudly conducts operations in multiple locations across the globe. By maintaining a global presence, SODRU S.A. gains strategic access to key international markets, allowing it to cater to a broader customer base and establish strong relationships with regional stakeholders.

Operating in several countries enables the Company to contribute to local communities through job creation, skill development, and infrastructure improvements, fostering sustainable growth and long-term partnerships. The Company's headquarters are in Luxembourg, with commercial offices in Europe, the Middle East, South America and Asia. In 2024-2025, we continued to develop out new offices in China and MENA regions. SODRU S.A. also operates industrial and infrastructure assets in the Mediterranean region and Latin America.



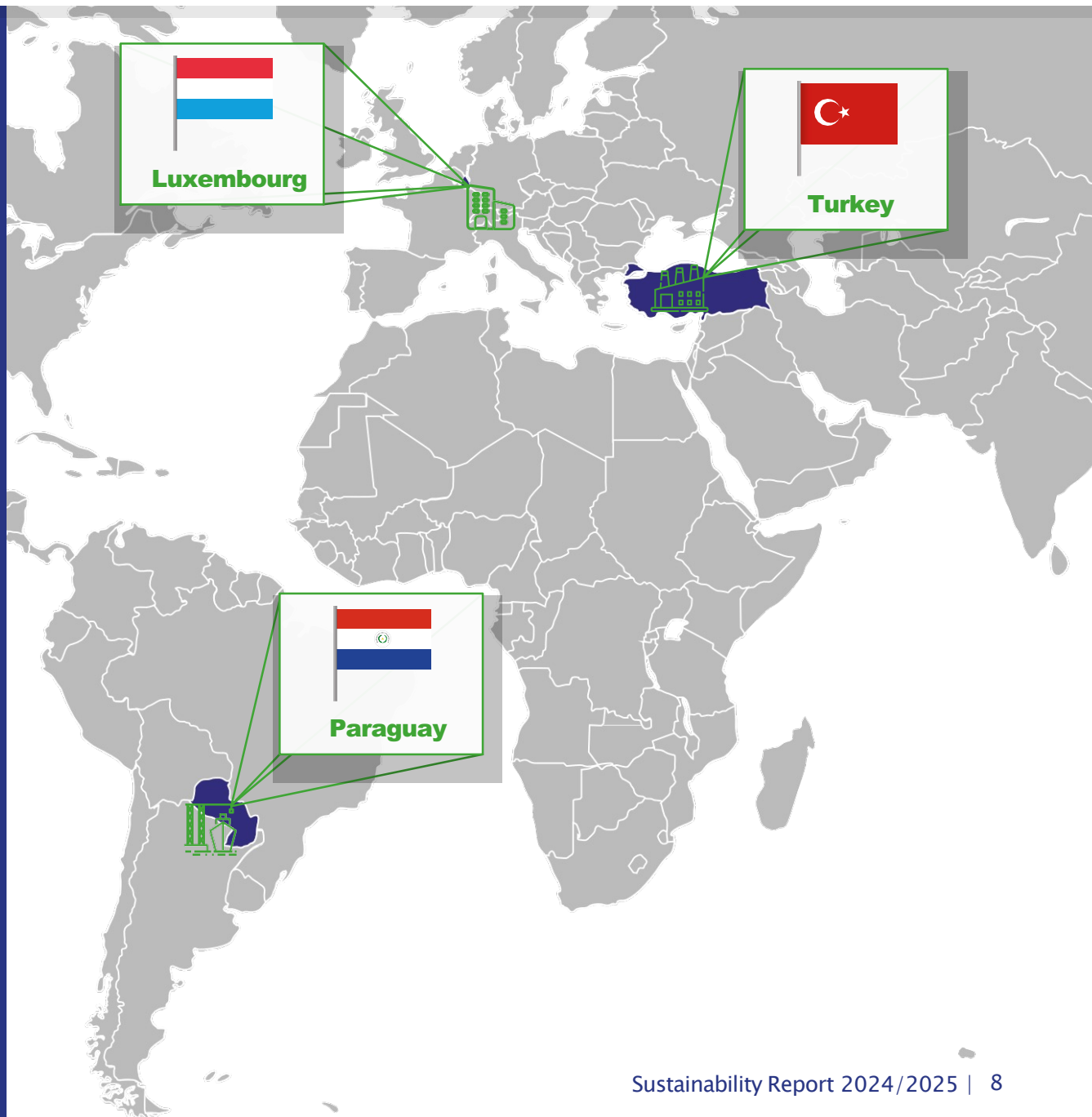
**Corporate Headquarters –
Luxembourg**



**Trading Operations (Storage and
Handling, Logistics, Port Terminals) –
Paraguay**



**Processing and Refining Plants –
Turkey**



Our Culture

Our driving purpose is to provide the world with nutritious food and feed and create thriving infrastructures for the communities we serve. Our Company upholds five key value pillars that guide everything we do.



Customer Satisfaction

We prioritize delivering high-quality products and services that exceed customer expectations, fostering lasting relations.



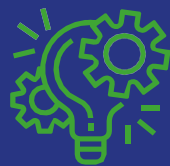
Integrity

We operate with honesty, transparency, and ethical conduct in all our interactions, building trust with our stakeholders.



Social Responsibility

We are committed to making a positive impact on the communities we serve, contributing to their well-being and sustainability.



Innovation

We value continuous improvement and are open to adopting new technologies and practices to stay at the forefront of our industry.



Sustainability

We are committed to environmentally responsible practices, which aim to minimize our ecological footprint and contribute to a sustainable future.

Our Business





Products



SODRU S.A. originates grains, oilseeds, and pulses globally. Our protein production primarily focuses on soybean meal, but we also supply soy protein concentrate, rapeseed meal, sunflower meal, linseed meal, camelina meal, and white flake food-grade soy meal. Our oil production yields soybean oil, but we also supply rapeseed oil, sunflower oil, linseed oil, and camelina oil.



Logistics and Grain Origination

In Turkey, we import soybeans and process them into soybean meal, soybean oil, and soybean hulls. Our annual soybean processing capacity is approximately 250,000 tons, with soybeans supplied throughout the year from Brazil, the United States, and Ukraine. The soybeans are transported by sea and discharged at local storage facilities. The resulting products are sold both in the domestic market and for export purposes.

Due to the substantial trade volume, our products are transported in bulk by sea vessels as part of our operations in Turkey. These products include soybeans, soybean meal, soybean hulls, soybean oil, pelleted sunflower meal, corn, and pelleted wheat bran. Within our logistics strategy, accurate timing and planning constitute the most critical factors in conducting trade efficiently.

Our Quality Control Laboratory rigorously monitors product quality parameters to ensure

compliance with the legal standards and regulations governing logistics and grain origination. Furthermore, our operations in Turkey are supported by Round Table on Responsible Soy (RTRS) certification and Halal systems, both of which are aligned with ISO 22000 Food Safety Management standards.

Our operations in Paraguay manage approximately 300,000 metric tons of soybeans annually, sourced from various suppliers located in the eastern region of the country. We have established and continue to maintain long-term, sustainable commercial relationships with these suppliers, ensuring that all procured goods comply with ANEC 41 export standards.

In addition to Sodru Paraguay's annual export volume of 300,000 tons of soybeans, we also manage approximately 1,500,000 tons of grain transshipment for several clients through SARCOM, thereby further strengthening our

operational presence in Paraguay. Our logistics operations rely on land transportation by truck, river transportation by barge, and maritime transportation by vessel. In Paraguay, we procure goods from indirect suppliers who are responsible for transporting the products by land to the ports, where we operate dedicated silos and warehouses for storage while preserving product identity.

Subsequently, the goods are loaded onto barges that navigate the Paraguay-Paraná waterway to the Port of Nueva Palmira for transshipment into dedicated silos and warehouses, without compromising their preserved identity. Finally, the goods are loaded onto ocean-going vessels for delivery to their final destinations. This logistics strategy is distinctive in that product identity is preserved throughout the entire supply chain, enabling the company to maintain effective quality management and control.



Our value chain

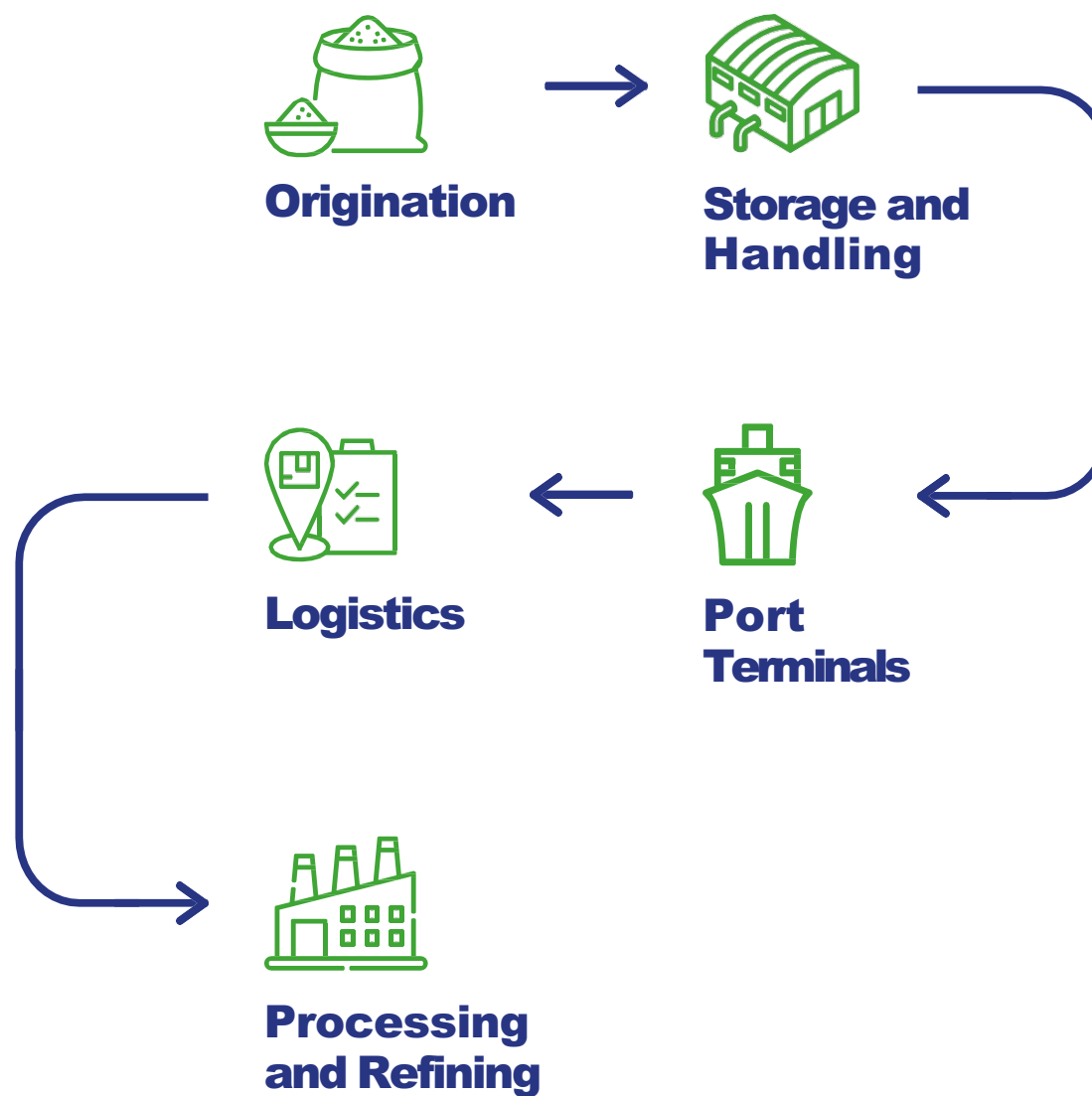
Origination: We source directly or indirectly from producers in the world's most important growing regions.

Storage and Handling: Our storage and handling facilities ensure that products are available when customers need them.

Port Terminals: Our port terminals in Paraguay ship products to destinations worldwide.

Logistics: Our comprehensive logistics network allows us to manage our commodities from farm gate to customer.

Processing and Refining: We own a variety of facilities in Turkey that enable us to provide commodities ready for consumer use.



Governance



Corporate Governance

SODRU S.A. promotes transparency and caters to its stakeholders' aspirations at every stage of its operations. As such, we use a structure to encourage that process internally and externally.

The Company's governance structure strives to provide reliable management while maintaining high standards of corporate governance. At our corporate headquarters in Luxembourg, the Board of Directors of SODRU S.A., a critical governing body, represents the Company's management and is actively involved in developing business strategies.

The Board relies on the top managers of SODRU S.A., including the Chief Executive Officer (CEO), the Chief Financial Officer (CFO), and the Chief Operating Officer (COO) to ensure the Company's and its subsidiaries' compliance with applicable standards, regulations, and internal rules

like our Code of Ethics, Conduct, and Behavior. The managers play a crucial role in the organization's daily management. They are accomplished professionals with diverse skill sets who have earned international recognition as specialists in various fields.

Alongside the executive leaders, the management team includes the Head of Region Europe and Africa, the Global Head of Sustainability and Execution, the Head of Region Turkey & Middle East, and the Head of Region LatAm.

Each regional unit is managed by the respective board of directors, including top managers and, in some cases, shareholders of SODRU S.A. The executive board usually consists of the Head of the Region, the Finance Director, and Commercial and HR managers.

For our port operations in Paraguay, SARCOM S.A. is a joint venture. It is governed by a shareholders' meeting consisting of seven shareholders: one in Class A and six in Class B, which serves as the highest governing body. Meanwhile, seven members on the Board of Directors oversee management: one Chairman of the Board, one Managing Director, and five directors. The shareholders in Class A appoint the Chairman, the Managing Director, and two other directors, while the remaining three directors are appointed by Class B shareholders.

For our trading operations in Paraguay, SODRU Paraguay S.A. exists, and its shareholders' meeting, consisting of two shareholders, serves as the highest governing body. Management is overseen by a Board of Directors, which comprises three members: one Chairman of the Board (who also serves as the Managing Director), one Deputy Chairman (Vice- President), and one Director.

They are highly experienced professionals possessing a broad range of competencies and expertise, and they are internationally recognized for their specialization across multiple disciplines.

Corporate Policies

All practices and interactions at SODRU S.A. are steered by Company-wide policies that every department and member must adhere to. We are steadfast in our commitment to our Code of Ethics and carry out business within our Company with equal treatment for all our employees and without prejudice.

The Company adheres to a set of institutional policies that include:

- Code of Ethics, Conduct and Behavior;
- Counterparty Verification;
- Policy on Conflict of Interest;
- Annual Bonus Payment Policy;
- Credit Policy.

In our Code of Ethics, Conduct, and Behavior, we dedicate ourselves to offering the highest-quality products and services to the agricultural markets. This policy applies to all actions and activities of SODRU S.A. in the pursuit of a high level of social responsibility. The spirit of this Code of Ethics governs the interpretation of any policy, procedure,

process, or work instruction adopted by SODRU S.A. It describes our position in the following main areas:

- Law;
- Environmental, Health, and Safety Protection/Right to Rest;
- Non-Discrimination;
- Oppression, Bullying, and Sexual Harassment;
- Conflict of Interest/Anti-Bribery and Corruption/Fair Competition;
- Use and Protection of Business Assets and Confidential Information/Accuracy of Records;
- Business Partnerships/Data Privacy.

We are deeply committed to complying with all laws and regulations. As such, state and local authorities regularly inspect and monitor our facilities. In addition to adhering to legal

practices, we provide clear and transparent information about our operations under the supervision of these authorities and support them with evidence.

At select sites, our facilities maintain ISO 14001 certification, an environmental management system, with regular third-party inspections to ensure compliance with environmental regulations and standards across all operational locations. Furthermore, we undergo annual audits by external auditors.

We recognize our responsibility for any impacts that may arise from our company's activities. We work at the source to create a minimum impact on our environment, actively work towards reducing our emissions, constantly monitor our energy and water consumption, and carry out our activities following our goals.

Policies Across All Regions

In addition to our Company-wide policies, each of our operations in different countries has its own set of location-specific policies. These policies outline our commitment to transparency, ethical practices, responsible operations, and respect for local legislation.

Our operations in Turkey are guided by the following policies:

- Integrated Management Systems Policy;
- Cookie Policy, Major Accident Prevention Policy;
- Deforestation Policy, Halal Assurance Policy;
- Purchasing Procedure Policy;
- GDPR Procedure;
- Conflict of Interest Procedure;
- Internal Directive of Management;
- General Assembly Internal Directive;
- Workplace Disciplinary Regulation Procedure;
- KPI Policy Implementation and Disclosure Procedure.

Our operations in Paraguay are guided by the following policies:

- Accounting Policy (Trading & Port Operations);
- Annual Bonus Policy (Trading);
- Conflict of Interest Policy (Trading);
- Cash Management Policy (Trading);
- Anticorruption Policy (Trading & Port Operations);
- Contracts Policy (Trading & Port Operations);
- Sustainability Policy (Trading & Port Operations);
- Ethics Committee Policy (Trading & Port Operations);
- Code of Ethics and Conduct (Trading & Port Operations);
- Inventory Management Policy (Port Operations);
- Fixed Asset Policy (Port Operations);
- Commercial Policy (Trading & Port Operations);
- Investment Policy (Port Operations).

Supply Chain Management and Ethical Sourcing

Ethical values and quality management systems are sought in procuring our suppliers' products and services in our supplier selection. We prioritize suppliers with ISO 45001 OHS or ISO 14001 environmental management systems. This way, we consider the well-being of the Company's employees during the production phase of the product or service provided and work with suppliers who have sustainability values for our environment.

Because we value transparency in our supply and production processes, every step in our supply chain operations must always comply with regulations. For example, we provide raw materials to the animal feed sector. The animals that consume these feeds are eventually offered for human consumption. Therefore, we use the most appropriate raw and auxiliary materials to provide our

customers with the best quality. Our systems constantly monitor the performance of our existing suppliers, and we take corrective action when there is an out-of-spec case, deficiency, or non-compliance with the law. Following any deficiencies, the supplier's corrective actions are closely monitored.



Infrastructure Investments

During the fiscal year 24/25 ongoing attention was given to the upkeep and improvement of existing facilities and infrastructure.

At SODRU TARIM, continuous efforts are directed toward maintaining and upgrading the production site in İzmir to support efficient and reliable operations.

The focus remains on sustaining production performance, optimizing resource use, and ensuring compliance with safety standards. Particular attention is given to maintaining stable energy usage and improving overall process efficiency.

To support these objectives, work is carried out across key areas including facility maintenance, renewal of core systems, and periodic upgrades to essential production equipment.

Infrastructure-related improvements are implemented as needed to ensure continued functionality and operational stability.

Regular servicing and refurbishment activities are conducted on key utility components such as heating systems, pipelines, and related installations to support efficient operation. Production equipment, including crushing, pressing, and extraction systems, is periodically reviewed and maintained to ensure consistent output quality and operational reliability. Where necessary, older units are replaced with updated equipment to maintain performance standards.

Additional process-supporting installations and maintenance activities are carried out to assist with material handling and processing efficiency, as well as to support

measurement and monitoring of inputs. These measures contribute to more efficient resource utilization across operations.

Preventive maintenance practices include routine monitoring of key performance indicators such as temperature and vibration, supported by both internal checks and periodic external assessments. This approach helps ensure equipment reliability, reduces unplanned downtime, and supports stable and efficient operations over time.

As operations continue to develop, ongoing attention is given to supporting and maintaining the associated infrastructure.

Our operations in Paraguay include ongoing infrastructure and facility maintenance activities across several sites. At the San Antonio terminal, periodic upgrades have been carried out on material handling systems and supporting structures to maintain operational continuity and throughput. Work has also been undertaken on process control and measurement systems, alongside general improvements aimed at sustaining efficient vehicle flow and site functionality. In addition, maintenance and reinforcement activities have been implemented to support the integrity and safety of pier and riverbank areas.

Across locations including San Antonio, Rosario, Concepción, and Paredón, continued attention is given to storage infrastructure, with maintenance and refurbishment activities focused on preserving silo conditions and protecting stored materials.

During the year, operational processes have also been supported through the application and maintenance of structured management systems. This includes continued alignment with quality management practices and the ongoing development of environmental management frameworks to support consistent monitoring, documentation, and continuous improvement of operations.



Sustainability

Our Sustainability Policy

Sustainability is a core value that isn't taken lightly. The conservation of natural resources is crucial for the health of the economy and life on this planet. That is why we established an internal Sustainability Policy to instill these values in every aspect of our operations. By doing so, we aim to reduce our ecological footprint and contribute to a sustainable future.

Our Sustainability Policy draws inspiration from the United Nations (UN) Sustainable Development Goals (SDGs), which act as a blueprint for governments, businesses, and NGOs addressing the world's most urgent issues. Our Board of Directors oversees sustainability management and receives routine company performance updates during the year. Through this policy, we have codified our approach to sustainability management. The policy is enforced in all operations, including- but not limited to -

industrial facilities such as crushing facilities and refineries, warehouses, seed facilities, and port terminals. Its principles apply to every employee, service provider, and on-site contractor of the company.

The principles of the Sustainability Policy are:

- Protection of the Environment;
- Legal Compliance;
- Responsible Working Relations;
- Good Agricultural Practices;
- Community Relations;
- Suppliers' and Customers' Expectations;
- Roles and Responsibilities.

The first principle outlined in the policy establishes our dedication to protecting the environment. Working alongside our

stakeholders, SODRU S.A. promotes environmental stewardship. To accomplish this, we committed to implementing management systems consistent with ISO 14001, an international standard that lays out the requirements for a successful environmental management system (EMS). These systems are designed to identify, assess, and manage environmental risks and impacts to improve our overall performance. Additionally, we pledge to utilize all resources efficiently, adhere to disposal methods that incorporate recycling and reusing materials, minimize emissions and waste from our operations, promote environmental awareness among employees and partners, establish measurable targets, encourage positive environmental practices across all supply chains, and advocate for ecosystem services in our communities.



Sodru Sustainable Soy Program

We created the Sustainable Soy Program to promote social development in all regions where the Company conducts business and maximize efforts to reduce harmful environmental impact. It aims to support responsible sourcing practices for the procurement of soy within the Company and contribute to disseminating sustainable practices in the agricultural production of commodities. The Sodru Sustainable Soy program fully adheres to the European Compound Feed Manufacturers' Federation's (FEFAC) responsible soy-sourcing guidelines.

The program includes requirements concerning human rights, worker health and safety, labor relations, environmental protection, agricultural practices, land use, legal compliance, and community relations. It operates on the principle of ongoing improvement, with an essential piece establishing that no soy sold by our Company is produced in converted natural ecosystems

(natural forest, native grasslands, wetlands, swamps, peatlands, savannas, steep slopes, and riparian areas) after December 31, 2020. The Company's suppliers must demonstrate that their soy meets these sustainability requirements through certifications or other verified systems. The program has been implemented using a strategy that the Company periodically reviews.

All soy-sourcing activities the company oversees fall under the program's requirements and guidelines. The Sustainable Soy Program is based on five critical matters: legal compliance and land use, protection of the environment, responsible working relations, good agricultural practices, and community relations. Our suppliers must follow the business practices outlined in this policy.

The program's legal requirements demand practices crucial for upholding human

rights, workers' health and safety, good labor relations, environmental protection, agricultural practices, land use, and positive community relations. Under this document, farmers must respect legally protected areas and restore negatively impacted land. Any land acquired must be consensually allowed beforehand by any impacted Indigenous peoples or local communities.

The program outlines several key points regarding environmental protection. Fire for land clearance, burning of crop residue, and on-site disposal of hazardous waste are forbidden. On the farm, areas of natural vegetation around water bodies, steep slopes, and hilltops must be maintained or restored. Wetlands, swamps, and peatlands must be protected. Additionally, farmers must protect rare or endangered wildlife species on their lands.

The Sodru Sustainable Soy program fully adheres to the European Compound Feed Manufacturers' Federation's (FEFAC) responsible soy-sourcing guidelines.

The Company engages with farming communities to promote social and economic development through the Sodru Sustainable Soy Program, which helps these communities understand how to comply with local legislation and social and financial requirements set by the program. Some of these requirements include responsible working relations, such as legal wages, labor contracts, and safe working conditions. These regulations help promote social and economic

development by providing a dignifying working environment that creates and nurtures social and economic development.

Assessments are a central feature of the program, carried out by independent third-party bodies accredited under ISO standards. The assessment bodies evaluate soy producers through desk reviews, on-site inspections, and interviews. The assessments occur every three years, and compliance

certificates remain valid for five years. Any suppliers found non-compliant must create a Corrective Action Plan and continuous improvement must be made and checked through external and self-assessments. Any significant violations are subject to suspending a supplier's approval to supply soy to our company. Suggestions or inquiries regarding the Sodru Soy Program can be submitted to sustainable.soy@sodru.com.



Good Agricultural Practices

SODRU S.A. is proactive in its commitment to sustainable agricultural practices. We engage with the farming communities we source from, prioritize routine collaboration with those communities, share our vision, and implement coordinated actions.

Through these agricultural practices, we strive to keep lands in the conditions in which they were found or better so that they may thrive in the future. All sustainable actions are dedicated to promoting soil health and using fertilizers, pesticides, and water resources responsibly. We are committed to achieving deforestation-free supply chains globally, with full implementation by 2030. Furthermore, we commit to complying with the requirements of Europe Soya, ProTerra Europe, and ProTerra—third-party certification systems—for our suppliers of non-GMO soybeans. We have been certified through these systems to verify responsible sourcing and the preservation of biodiversity. In conjunction with our certifications, the Sodru Soy Program upholds responsible soy production and sourcing. Our main suppliers of soybeans in Brazil and Paraguay are required to comply with the guidelines outlined in the program.

	Round Table on Responsible Soy (RTRS): A global multi-stakeholder organization focused on promoting responsible soy production. RTRS aims to facilitate the use of responsible soy through collaboration across the supply chain and transparency among its stakeholders. This certification applies exclusively to our operations in Turkey.
	ProTerra: A social responsibility and ecological sustainability certification system applied to GMO Free agricultural and food product production.
	Europe Soya: Certification system focused on traceability and GMO-free Europe Soy product identity preservation.

Social Responsibility

Community Engagement

At SODRU S.A., we believe that supporting education and fostering strong, positive relationships with the communities where we operate are essential pillars of our corporate values. We are committed to creating meaningful and lasting impacts that contribute to the well-being, development, and prosperity of our neighbors. Through a variety of community-focused initiatives, we strive to strengthen educational opportunities, improve local infrastructure, and support the safety and resilience of the communities that surround our operations.

In Paraguay, our team demonstrated this commitment through a range of social investment programs designed to benefit local families and future generations. Throughout the year, we provided

educational supplies and resources to schools located near our port facilities, helping to create more enriching and supportive learning environments for students. In addition, we made contributions to nonprofit organizations dedicated to childhood education and development, positively impacting hundreds of children and supporting their academic growth and future success.

During fiscal year 2024-2025, the Company continued its efforts to enhance educational infrastructure by supporting several schools in neighboring communities. These initiatives included improvements to school facilities and learning environments, helping students and teachers access safer, more comfortable, and better-equipped spaces for education. By investing in education, we aim to empower young people and contribute

to the long-term development of the communities we serve.

Our commitment to community well-being also extends to public safety and emergency preparedness. Recognizing the vital role that first responders play in protecting local residents, our operations in Paraguay made donations to local police stations and fire departments. These contributions helped strengthen the capabilities of these essential services, reinforcing community safety and enhancing preparedness in times of need. Through these efforts, we have helped build a safer and more resilient environment for our employees, their families, and our neighbors.

Furthermore, SODRU S.A. has invested in infrastructure projects that generate lasting benefits for local communities. Among these initiatives is the improvement and



Community Engagement

maintenance of transportation routes surrounding our port operations, facilitating safer and more efficient access for residents, businesses, and visitors. A notable example is the ongoing enhancement of the access road to the Rosario terminal. This project included the replacement of a wooden bridge with a durable concrete structure, significantly improving safety, reliability, and year-round accessibility. The construction of the concrete bridge was carried out between February 2019 and April 2020. Additional improvements included the installation of cobblestone paving in the terminal area, contributing to better road conditions and supporting

local mobility.

Through these educational, social, safety, and infrastructure initiatives, SODRU S.A. continues to strengthen its partnership with local communities. We remain dedicated to creating shared value, supporting sustainable development, and making a positive difference in the lives of those who live and work alongside our operations.

In Turkey, our Human Resources and Legal teams play a key role in building strong community relationships. They assess community requests in line with company policies and present them to

senior management for review.

Regular meetings were held with municipalities and local leaders to discuss community needs, while SODRU TARIM also participated in local school meetings to better understand the needs of educational institutions.

SODRU TARIM has continuously contributed to the planting of saplings, demonstrating our commitment to environmental stewardship and community support.

We also contributed to improved learning environments for students and teachers.



Customer Relationships

As a company deeply committed to customer satisfaction, we continually strive not only to meet expectations but to surpass them, creating meaningful and positive experiences at every touchpoint.

Through our System Management Policy, SODRU TARIM embeds a strong customer-focused culture across the entire organization, ensuring that sustainability and customer satisfaction remain at the heart of everything we do. We are equally dedicated to enhancing the efficiency of all our processes by adopting a risk-based thinking approach—enabling us to identify, assess, and manage risks and opportunities effectively, minimize potential threats, and proactively unlock areas for improvement.

By consistently applying these principles, we aim to elevate customer satisfaction to the highest level.

Our customer satisfaction surveys serve as a

vital bridge of communication between the company and our clients and are conducted annually via email. In addition, all customer concerns are carefully documented in the Customer Complaint Tracking and Evaluation List, where they are addressed collaboratively by our Quality Control Laboratory and Quality departments. To ensure thorough resolution, each concern undergoes a structured root cause analysis.

In Paraguay, mirroring our practices in Turkey, we also conduct annual customer surveys to gather valuable feedback on satisfaction with our products and services. Our local team actively engages with customers through multiple channels—including email, phone calls, and text messages—ensuring continuous communication and strengthening trusted relationships.

Guided by integrity and best-in-class commercial practices, our Commercial team oversees the development and refinement of contractual clauses, ensuring clarity, fairness, and professionalism in all agreements.

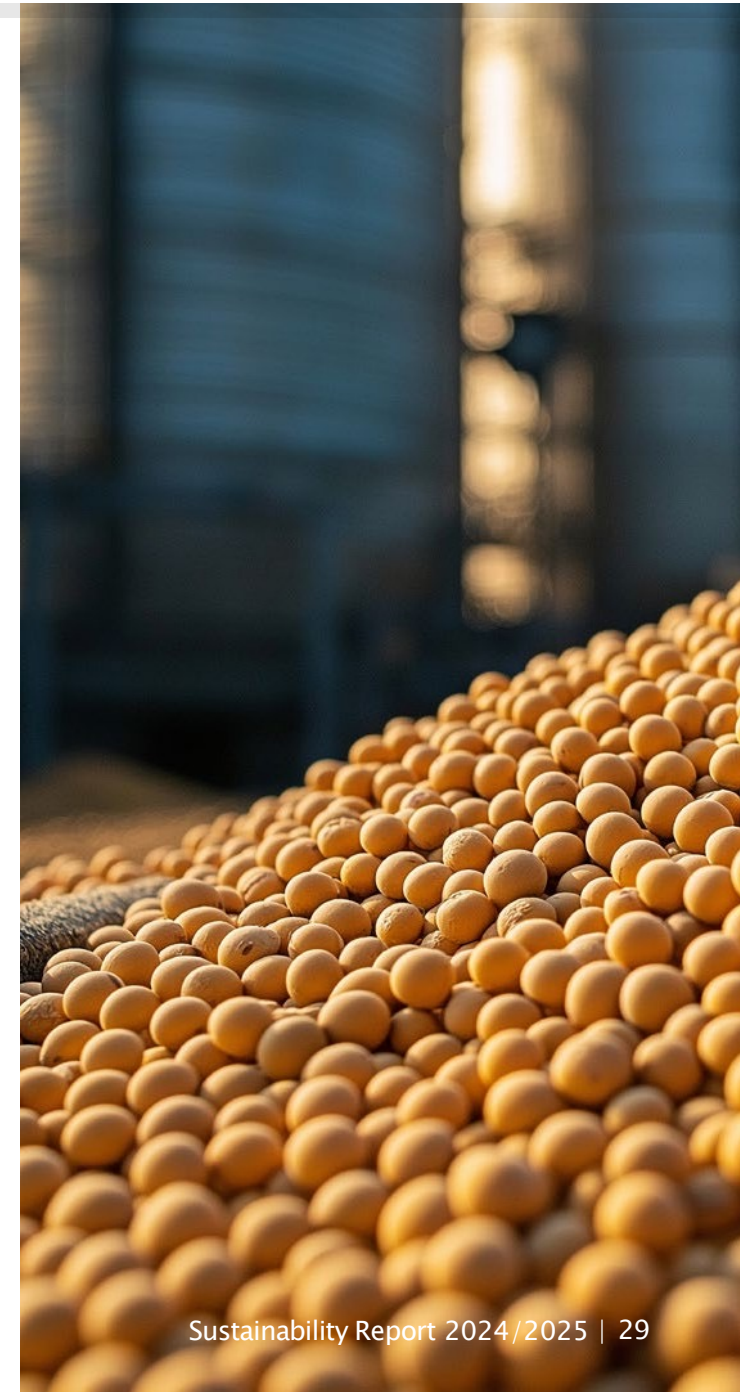
Employee Well-being

SODRU S.A. is committed to the continuous professional development of its employees through a variety of people management initiatives. We provide development opportunities across all locations, including specialized training tailored to each department. We developed a training plan and allocates a budget for both in-house and external programs to enhance employee skills and motivation. For vacant positions, we prioritize internal candidates whenever possible, creating opportunities for career growth, new experiences, and employee retention. As a Company that values employee well-being, we remain committed to supporting the success and development of our people.

At our operations in Paraguay, we are committed to fostering a workplace culture where employees feel valued, supported, and empowered to grow. A key component of this commitment is our annual performance review process, during which managers provide both positive recognition and constructive feedback to team members. These conversations are designed not only to evaluate performance but also to encourage professional development, identify growth opportunities, and help employees achieve their full potential within the organization.

To better understand the experiences and expectations of our workforce, we regularly conduct employee satisfaction surveys. These surveys provide valuable insights into employee perspectives on management, communication, benefits, workplace culture, and other important aspects of the employee experience. By listening carefully to employee feedback, we are able to identify areas for improvement and implement initiatives that contribute to a more positive, productive, and engaging work environment. We firmly believe that the success of our Company is closely linked to the growth and development of our employees, and we strive to create opportunities for every individual to advance as the organization continues to evolve.

Open and transparent communication is another cornerstone of our people-focused approach. To encourage meaningful dialogue and strengthen connections between employees and leadership, both our Paraguay and Turkey operations regularly organize forums for discussion and feedback. In Paraguay, we host a quarterly “Tereré with the President” event, which provides employees with a unique opportunity to engage directly with the Head of Region LatAm.



Conducted in an informal and welcoming atmosphere, these gatherings encourage open conversation, allowing employees to share ideas, raise concerns, and propose suggestions for improving collaboration, workplace practices, and overall team performance. The initiative helps foster a sense of inclusion and reinforces our commitment to ensuring that every voice is heard.

Similarly, in Turkey, our Company organizes biweekly coffee break meetings that create a comfortable setting for employees to express their opinions and experiences. Coordinated by the Human Resources team, these sessions bring together representatives from each department and provide valuable opportunities for leadership to better understand employee perspectives regarding company processes, benefits, working conditions, and organizational culture. These regular discussions help strengthen trust, improve communication, and support continuous improvement across the organization.

In addition to promoting communication and employee engagement, we invest in activities that strengthen teamwork, collaboration, and workplace well-being. In Paraguay, we have organized a variety of team-building and professional development initiatives like strategic planning sessions involving middle and senior management designed to align objectives and enhance cross-functional collaboration. We also conduct SIPATMA (Internal Workplace Accident and Environmental Prevention Week), an important initiative that reinforces our commitment to workplace health, safety, and environmental awareness. Through educational activities, discussions, and employee participation, SIPATMA helps cultivate a strong culture of safety and shared responsibility throughout the organization.

Together, these initiatives reflect our ongoing dedication to creating an inclusive, communicative, and supportive workplace where employees can thrive, contribute meaningfully, and grow alongside the Company.

We are committed to fostering an open, inclusive, and supportive workplace where employees are encouraged to share feedback and contribute ideas for continuous improvement. Through employee surveys, suggestion programs, and regular communication forums, we gather valuable insights that help enhance the employee experience and work environment.

We also recognize and celebrate employee contributions and career milestones, reinforcing a culture of appreciation, engagement, and belonging. By supporting professional growth and internal career advancement, we create opportunities for employees to develop their skills and progress within the organization. Regular team meetings and open dialogue initiatives further strengthen collaboration, communication, and employee satisfaction across our operations.

We value the hard work of our employees and the dedication they bring to their roles each day.

Employee Profiles

Across its two operational units, SODRU TARIM has 124 employees, 14 women and 110 men. All employees are permanent, full-time workers. SODRU TARIM outsourced catering, cleaning, and security work, hiring 18 workers in total.

Our operations in Paraguay concluded the year with 141 employees, 32 of whom were women and 109 men. All employees worked full-time, and 2 of the 141 were on a fixed-term contract, with the rest hired as permanent employees. The majority of employees are operational workers at 70%. Administrative employees make up 20%, front-line to middle-level managers make up 7% and top-level managers account for the remaining 3%. In addition to direct employees, Paraguay operations outsourced 60 workers as operational support, maritime workers, and seasonal staff.

The Company is an equal opportunity employer dedicated to hiring the best talent available. We actively promote gender parity within office-based roles. In our manufacturing sector, which requires physical strength and stamina, the workforce is currently male dominated. However, we encourage and welcome female candidates to apply for positions across all areas, reinforcing our commitment to an inclusive and diverse workplace.

Employee Benefits

At SODRU S.A., we are determined to support our employees' well-being. As part of this commitment, we offer comprehensive benefits so our staff can spend valuable time with their loved ones during important life events and health insurance to safeguard their physical and mental well-being. These benefits reflect our dedication to fostering a positive workplace environment where our team members feel valued, secure, and empowered to thrive.

SODRU TARIM offers full-time employees health insurance coverage and parental leave. Employees at our Yakamoz site enjoy the added benefits of an education allowance, heating allowance, and transportation allowance. Last year, we significantly adjusted the existing benefits and added the health insurance benefit to more factory employees. Paraguay operations offer full-time trading employees private health insurance coverage, while lunch meal coverage is offered for port employees. Both operations provide their employees with benefits such as life insurance, parental leave, governmental social and pension funds, and annual bonuses. The Company also provides external training, e-learning training, and holiday gifts for the children of full-time employees for our operations worldwide.



Employee Health and Safety

At SODRU S.A., the health, safety, and well-being of our employees remain a fundamental priority. We are committed to creating a workplace where safety practices are embedded into our daily operations and continuously strengthened across all levels of the organization. Every location, including our headquarters in Luxembourg, has designated personnel responsible for monitoring safety standards, ensuring compliance with procedures, conducting risk assessments, and addressing potential hazards in a timely manner.

We believe that a safe workplace is built through awareness, preparation, and shared responsibility. To support this commitment, we provide comprehensive first aid training to all employees, equipping them with the knowledge and confidence to respond effectively in emergency situations. These initiatives are part of our ongoing efforts to maintain a secure, healthy, and supportive work environment.

Employee well-being extends beyond physical safety. We recognize the importance of work-life balance and mental health in helping our teams perform at their best. To support our employees, we offer flexible work arrangements, including hybrid schedules, flexible working hours, and teleworking

options where applicable. Employees are also supported in attending medical appointments during working hours, reflecting our commitment to their overall health and well-being.

We are dedicated to fostering a respectful and inclusive workplace where every employee is treated with dignity and fairness. Our policies promote an environment free from harassment, discrimination, bullying, and any behavior that may create discomfort or harm. All employees and contractors are expected to uphold these principles and contribute to a culture of respect and collaboration. Any concerns raised are reviewed through a fair and impartial process, with appropriate actions taken when necessary.

Safety standards apply equally to all individuals working with SODRU S.A., including employees and contractors. Our occupational health and safety management system ensures that everyone benefits from the same protections, while contractors are required to comply with applicable laws and internal safety requirements before and throughout their work at our facilities.

By prioritizing health, safety, respect, and open communication, we continue to build a workplace where employees feel valued, supported, and empowered to succeed. A safe

and positive work environment not only protects our people but also strengthens engagement, productivity, and long-term success.

A safe workplace minimizes the likelihood of accidents and occupational illnesses. Whether full-time employees or hired contractors, all individuals working at SODRU S.A. are afforded the same protections offered by the occupational health and safety (OHS) management system. As such, all contractors must comply with current legal provisions and our internal regulations. These factors are verified before companies are hired to work within our facilities.

A safe workplace is the foundation of a healthy environment, helping prevent accidents, protect our people, and strengthen our commitment to employee well-being.

At SODRU TARIM, we are committed to ensuring that all individuals working at our facilities operate in a safe and responsible manner. Subcontractors performing maintenance or onsite services are required to complete specific training based on the activities they will undertake. When necessary, additional guidance is provided by our Occupational Health and Safety (OHS) specialist, and our work permit system defines the safety measures and precautions required before any task begins. Employees and contractors are empowered to stop any activity if a potential risk or safety concern is identified.

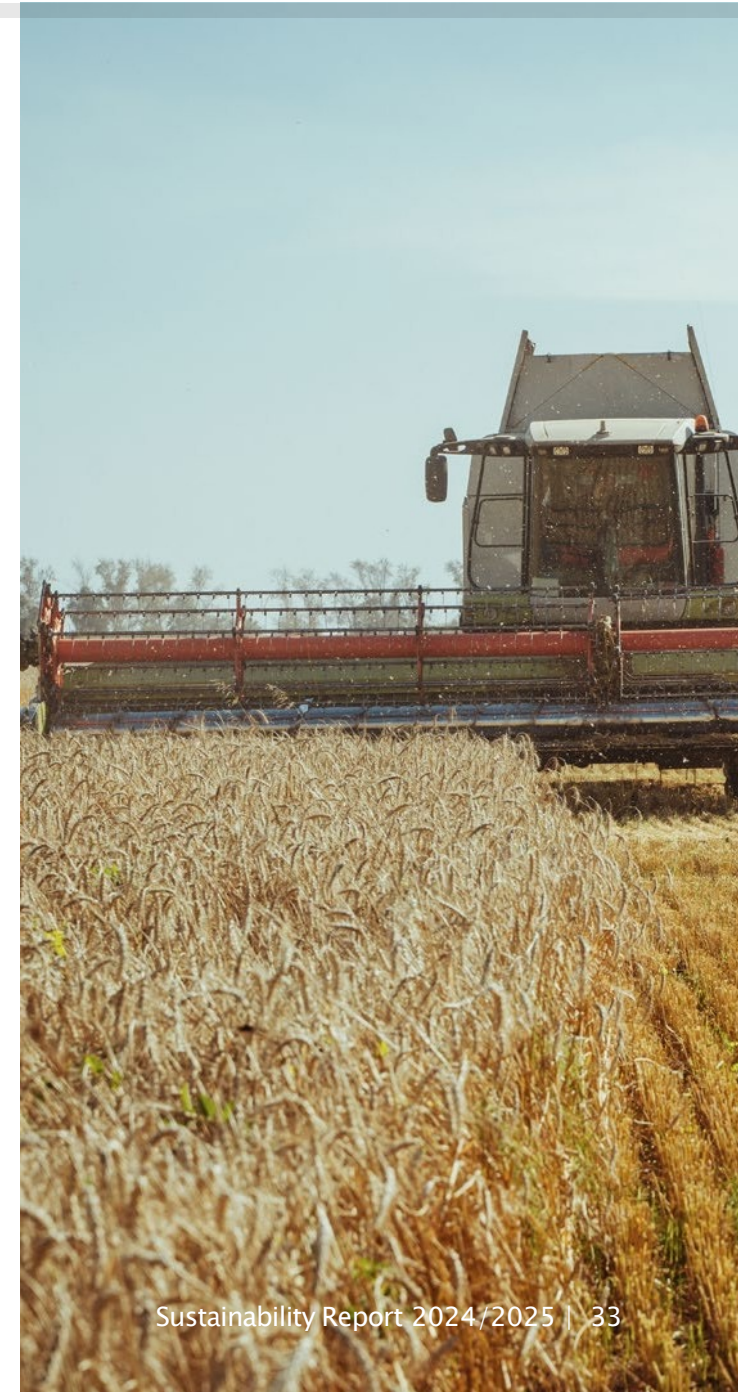
In Turkey, our operations are supported by a dedicated health and safety specialist responsible for overseeing the implementation of our ISO 45001:2018 Occupational Health and Safety Management System. In accordance with national legislation, including the Occupational Health and Safety Law No. 6331, our plant applies a certified OHS management system focused on prevention, risk management, and continuous improvement. We conduct risk assessments using the Fine-Kinney method, evaluating potential hazards based on probability, frequency, and severity. To encourage proactive safety participation, we have implemented a danger and risk reporting system that allows employees to identify and communicate potential hazards, with each report reviewed and addressed by our OHS team.

In Paraguay, our operations have two occupational health and safety professionals accredited by the Ministry of Labor, Employment, and Social Security. Our safety practices are aligned with national regulations, including the Labor Code, the General Technical Regulation for Safety, Hygiene, and Occupational Medicine, and the National System of Occupational Risk Prevention.

To strengthen our safety culture in Paraguay, we have implemented Fractal, a reporting system that enables employees to communicate unsafe conditions. Through our Daily Safety Report (DSR) tool, employees can promptly report risks to supervisors, safety personnel, or management for timely action.

Across both Paraguay and Turkey, we provide ongoing safety training to ensure our teams have the knowledge and skills needed to prevent incidents and respond effectively to workplace risks.

Training programs cover key topics such as personal protective equipment, working at heights, lifting operations, electrical safety, first aid, emergency preparedness, defensive driving, and other occupational hazards. In Turkey, additional training is provided on fire prevention, earthquake response, and accident management, reinforcing our commitment to protecting our people and maintaining a safe, resilient workplace.



Environmental Responsibility



Resource Management

At both our sites in Paraguay and Turkey, we are committed to the responsible stewardship of natural resources through the adoption of sustainable practices, strict regulatory compliance, continuous innovation, collaboration with local communities, and the ongoing education of our stakeholders. Through our corporate policies, we establish clear frameworks and procedures that guide our operations toward sustainability, reduce environmental impact, and embed responsible practices across all processes.

Water, as a vital resource for both our operations and everyday life, is managed with particular care. We adopt a holistic approach to sustainable water management that includes optimizing consumption, encouraging reuse and recycling, integrating technological innovation, participating in collaborative watershed initiatives, and raising

awareness both within and beyond the organization about the importance of water conservation.

At SODRU TARIM, water is primarily used for steam production. In 2024-2025, total water consumption reached 195,856.00 m³, as measured by the water meter at the facility's inlet. To safeguard this essential resource, our teams conduct regular inspections and measurements to identify steam leaks within the system, enabling us to closely control and optimize water usage. Fossil fuels are also utilized in steam production, making routine maintenance essential to prevent losses of both time and materials.

Through preventive maintenance programs, we ensure efficient steam generation and optimal heat utilization. In parallel, we have implemented water-efficient irrigation techniques and water-saving systems to further reduce consumption.

Water usage is continuously monitored across all

processes. This real-time oversight allows us to quickly detect any unusual increases in consumption and respond promptly to potential malfunctions or leaks. Optimization efforts are also carried out on critical equipment, such as cooling towers, ensuring stable performance with minimal sensitivity to seasonal variations.

In addition, we have installed automated systems to reduce water consumption in the irrigation of green areas surrounding our facilities. Similar systems have also been implemented in Turkey to ensure consistent efficiency in landscaping water use.

At our sites in Paraguay, water use is deliberately limited to general cleaning of terminal infrastructure. It is not used in grain storage or shipping operations. We remain committed to eliminating waste and avoiding any unnecessary use of water resources.

Water is essential to everything we do — from powering our operations to sustaining life in our daily routines. To safeguard this precious resource, we are committed to managing water responsibly and sustainably, embracing a holistic approach that protects, preserves, and replenishes water systems for the future.

Energy Management

SODRU's energy consumption varies across its facilities, reflecting the scale and operational characteristics of each site. During the 2024-2025 period, electricity use in Paraguay operations reached 2,740,816.00 kWh, while SODRU TARIM recorded a significantly higher consumption of 14,282,140.58 kWh. In terms of fuel usage, SODRU TARIM reported diesel consumption of 29,627.00 liters and an estimated coal use of 12,429.10 tons. Diesel is primarily utilized to power essential machinery such as forklifts and trucks, whereas coal is dedicated to steam production processes.

In order to systematically reduce energy consumption across its operations, the site in Turkey established the ISO 50001 Energy Management System in 2023. With the

implementation of this framework, energy use across all processes became more transparent under ISO 50001 guidelines, enabling a clearer identification of the underlying drivers of consumption within SODRU's operations. The dedicated energy team conducts regular energy review meetings to assess operational conditions and continuously monitor performance.

Furthermore, during a six-month modernization program, outdated and low-efficiency electric motors were replaced with more efficient alternatives. Electricity consumption per ton of seed (kWh/ton) is now routinely tracked and reported as part of ongoing production monitoring.

In Paraguay, continuous improvement efforts have focused on upgrading legacy equipment to

more energy-efficient technologies, integrating soft-start systems for motors within production processes, and transitioning facility lighting to LED solutions to further reduce energy demand. The site is also powered by renewable energy, drawing electricity from the Itaipu Hydroelectric Dam located on the Paraná River along the border between Brazil and Paraguay—an important contribution to lowering the overall carbon footprint of operations.

Looking ahead, operations in Türkiye will continue to pursue additional opportunities to further reduce energy consumption. Following the press modernization undertaken at Facility No. 1 in 2023, energy efficiency was further enhanced through the installation of next-generation equipment, reinforcing the company's ongoing commitment to sustainable and efficient production practices.



Emissions

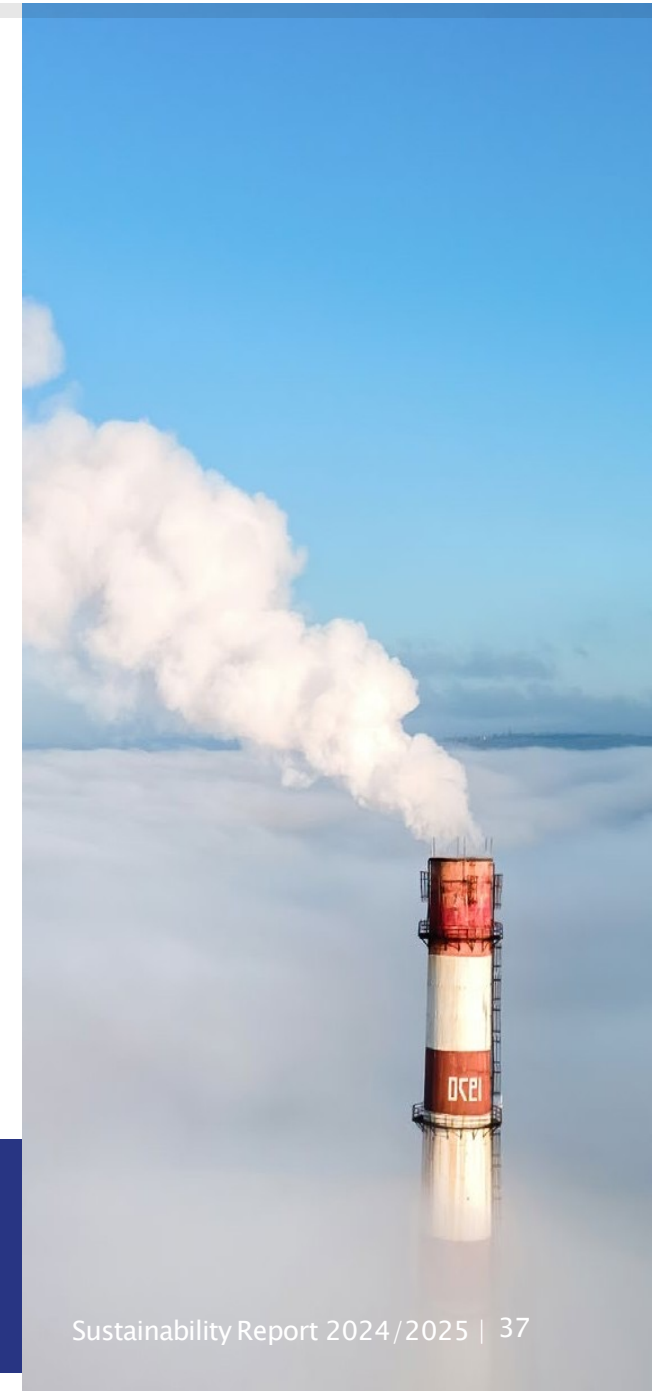
Emissions are managed within a carefully governed framework, designed to further safeguard the surrounding environmental context, with no release of waste-related chemicals into adjacent ecosystems. SODRU S.A. applies a life cycle-oriented methodology within its management system, aimed at moderating and refining the broader environmental footprint of its operations. This approach considers the potentially significant impacts associated with products and services across their wider trajectory, including transportation, shipment, utilization, end-of-life handling, and final disposal. The analytical scope of the life cycle assessment is primarily defined on a gate-to-gate basis for operational processes, while a complementary gate-to-cradle perspective is also reflected within the overall cycle representation.

In Turkey, industrial atmospheric emissions are subject to a structured regulatory landscape overseen by state authorities, with stringent provisions and continuous monitoring requirements. Within this framework, enterprises are generally expected to comply with ongoing emission measurement obligations. Under current conditions, the existing boiler configuration places the organization outside the scope of continuous

measurement mandates. Nevertheless, periodic assessments of dust and hazardous emissions from stack sources are conducted by independent, state-authorized organizations. To ensure emissions remain within prescribed thresholds, appropriate dust collection and filtration systems have been implemented and adjusted accordingly. Oversight is further reinforced through inspections carried out by the Ministry of Environment, Urbanization and Climate Change.

In Paraguay, operational monitoring includes the tracking of fossil fuel consumption across processes as an indirect means of estimating emission levels, with efforts underway to develop more structured and efficient systems for data collection and reporting. At the SARCOM San Antonio terminal, despite its location within an established industrial zone, additional dust abatement measures were introduced to further reduce potential environmental and health-related impacts. This initiative was undertaken even though particulate emissions generated by truck dumpers, elevators, and conveyors were already observed to remain well below the maximum thresholds defined by applicable local regulatory standards.

It considers the potentially meaningful environmental influences associated with our products and services across their extended life cycle, including phases of transportation, shipment, usage, end-of-life treatment, and final disposition.



Waste Reduction

At our facility, waste is carefully sorted and separated with a strong focus on responsibility and control. Every stream of waste is formally recorded through the Ministry's tracking system, and following thorough inspections, we have been awarded a Zero Waste certificate in recognition of our compliance and commitment.

When reduction at the source is not possible for either hazardous or non-hazardous waste, we ensure it is directed to certified recycling companies for proper recovery and treatment. A key priority for us is also reducing slag formation by continuously improving the quality of the coal we use.

To protect efficiency and the environment, we conduct regular inspections of our steam production boilers and pipelines to detect and prevent any air or steam leaks. In addition, steam meters are routinely calibrated and checked to avoid unnecessary coal consumption and ensure optimal performance.

Environmental awareness is reinforced across our workforce through ongoing training programs. These sessions are not purely theoretical—they are brought to life with practical exercises at the end, demonstrating real-world application and ensuring that the knowledge gained is both understood and usable in day-to-day operations.



Annex



Paraguay

Total Number of Employees by Gender and Operational Unit			
Operational Unit	Men	Women	Total
SARCOM	100	23	123
SODRU Paraguay	9	9	18

Number of Employees by Type of Employment Contract and Gender			
Contract Type	Men	Women	Total
Fixed term	1	1	2
Permanent	108	31	139

Number of Employees by Work Schedule and Gender		
Work Schedule	Men	Women
Full-time	109	32
Part-time	0	0
Total	109	32

Number of Employees by Functional Category and Gender			
Functional Category	Men	Women	Total
Management	4	0	4
Manager	8	2	10
Administration	8	20	28
Operational	89	10	99
Total	109	32	141

Workers Who Are Not Employees		
Worker Type & Role	Total	Description
Maritime Workers	22	Employed in loading barges
Fixed staff for operational support	14	Provides support in cleaning and truck drafting
Seasonal Staff (High Season)	24	Provides support in cleaning, truck drafting, and loading
Total	60	

New Hires by Age Group

Age Group	Total
Under 30 years old	11
Between 30 and 50 years	23
Over 50 years old	1
Total	35

New Hires by Gender

Gender	Total
Men	27
Women	8
Total	35

New Hires by Operational Unit

Operational Unit	Total
SARCOM	31
SODRU Paraguay	4
Total	35

Turnover by Age Group

Age Group	Total
Under 30 years old	14
Between 30 and 50 years	28
Over 50 years old	5
Total	47

Turnover by Gender

Gender	Total
Men	38
Women	9
Total	47

Turnover by Reason

Reason	Total
Voluntary	22
Dismissal	25
Retirement	0
Total	47



Employee Evaluation by Functional Category			
Functional Category	Total Number of Employees	Number of Employees Evaluated	Percentage Evaluated
Leadership	17	17	100%
Analytical	32	32	100%
Operative	92	92	100%

Energy Consumption			
Type of Energy	2023 Consumption	2022 Consumption	Measurement Unit
Electricity Consumption	2,740,816.00	2,740,816.00	kWh
Total Consumption	2,740,816.00	2,740,816.00	kWh



Turkey

Total Number of Employees by Gender and Operational Unit			
Operational Unit	Men	Women	Total
Yakamoz	100	10	110
STR	10	4	14

Number of Employees by Work Schedule and Gender		
Work Schedule	Men	Women
Full-time	110	14
Part-time	0	0
Total	110	14

Number of Employees by Type of Employment Contract and Gender			
Contract Type	Men	Women	Total
Fixed term	0	0	0
Permanent	110	14	124

Number of Employees by Functional Category and Gender			
Functional Category	Men	Women	Total
Accounting Unit	2	0	2
HR & ADMIN Unit	6	4	10
Lab. Unit	1	6	7
Procurement Unit	4	1	5
Quality & Reporting Unit	1	0	1
Production	86	0	86
Finance & Budget	3	2	5
Import Export	1	1	2
Logistics	3	0	3
Trade	1	0	1
Domestic Sales	1	0	1
Management (Head of Region)	1	0	1
Total	110	14	124

Workers Who Are Not Employees		
WorkerType & Role	Total	Description
Blue-Collar Women	3	Outsourced Workers
Security Staff	15	Outsourced Workers
Total	18	

New Hires by Age Group	
Age Group	Total
Under 30 years old	0
Between 30 and 50 years	4
Over 50 years old	0
Total	4

New Hires by Gender	
Gender	Total
Men	2
Women	2
Total	4

New Hires by Operational Unit	
Operational Unit	Total
Yakamoz	0
STR	4
Total	4



Turnover by Age Group	
Age Group	Total
Under 30 years old	2
Between 30 and 50 years	8
Over 50 years old	2
Total	12

Turnover by Gender	
Gender	Total
Men	8
Women	4
Total	12

Employee Evaluation by Functional Category			
Functional Category	Total Number of Employees	Number of Employees Evaluated	Percentage Evaluated
Talent Pool	124	7	6%
Bonus card	124	37	30%
KPI	124	109	88%



Water consumption

Operational Unit	Total Consumption	Measurement Unit	Nature of data: Data calculated, estimated, modeled, or derived from direct measurements	Approach or procedures adopted for calculation, estimation, modeling, or direct measurement
Yakamoz	195,856.00	m ³	Direct measurement	Data obtained from the water meter at the factory's water inlet

Energy Consumption

Type of Fuel	Total Consumption	Measurement Unit	Operational activities that require fuel
Diesel	29,627	L	Diesel is used for operating machinery such as forklifts and trucks
Coal	12,429.10	t	Coal is used for steam production

Type of Energy	Total Consumption	Measurement Unit	Operational activities that require fuel
Electricity Consumption	14,282,140.58	kWh	Electrical energy is used to operate all the equipment installed throughout the facility.
Total Consumption	14,282,140.58	kWh	

Supply Chain Traceability

Product	Quantity/Total Volume	Quantity/Certified Volume	Measurement Unit
Hexane	330,000	330,000	L

Waste Intended for Final Disposal

Waste Composition for Final Disposal	Waste Weight for Final Disposal (Metric Tons)	Methodology Used to Compile the Data	Hazardous Status	Final Disposal Method
Electrical and Electronic Waste	< 1.5 tons	Disposed by licensed waste company, actual weights	Hazardous	Other operation
Medical Waste	Few kilos	Disposed by licensed waste company, actual weights	Hazardous	Incineration without energy recovery

Disposition Operations	Weight of Hazardous Waste Destined for Final Disposal (Metric Tons)
Incineration (with energy recovery)	-
Incineration (without energy recovery)	Few kilos
Confinement in landfill	-
Other disposal operations	< 1.5 tons

Waste Not Intended for Final Disposal					
Waste Composition Not Intended for Final Disposal	Waste Weight (Metric Tons)	Methodology Used	Contextual Information	Waste Type	Hazardous Status
Coal Slag	~1930 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Non-hazardous
Waste Sludge	< 85 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Paper and Cardboard Waste	< 1 ton	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Contaminated Cloth Waste	< 5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Contaminated Package Waste	< 5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Plastic Package Waste	< 1.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Metal Waste	< 120 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Glass Waste	< 1.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Recycle	Non-hazardous
Used Hydraulic Oils	< 2.5 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Waste Fluorescence	< 0.1 tons	Disposed to licensed waste company, actual weights	Disposed to licensed waste company	Reuse	Hazardous
Total Waste Not Intended for Final Disposal	~2000 tons	-	-	-	-

Hazardous Waste Not Intended for Final Disposal	
Recovery Operations	Weight of Hazardous Waste Not Intended for Final Disposal (Metric Tons)
Preparation for Reuse	~50 tons
Recycling	-
Other Recovery Operations	-

Non-Hazardous Waste Not Intended for Final Disposal	
Recovery Operations	Weight of Non-Hazardous Waste Not Intended for Final Disposal (Metric Tons)
Preparation for Reuse	~1930 tons
Recycling	-
Other Recovery Operations	-



Waste Generation					
Waste Composition	Hazardous or Non-Hazardous Waste	Materials (Examples of Materials Present in Waste)	Weight of Waste Generated (Metric Tons)	Methodology Used to Compile Data	Contextual Information
Slag	Non-hazardous	Coal ash collected at the boiler after coal combustion	~1930 tons	Disposed by licensed waste company for use in cement plants	Disposed as an alternative raw material for cement plants
Paper and Cardboard Waste	Non-hazardous	Paper and cardboard	< 1 ton	Disposed by licensed waste company	Disposed by licensed waste company
Used Hydraulic Oils	Hazardous	Used hydraulic oil	< 2.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Plastic Package Waste	Non-hazardous	Shrink wrap, stretch plastic	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Glass Waste	Non-hazardous	Glass	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Contaminated Package Waste	Hazardous	Contaminated plastic packaging	< 5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Contaminated Cloth Waste	Hazardous	Contaminated cloth	< 5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Electrical and Electronic Waste	Hazardous	Equipment that is no longer usable	< 1.5 tons	Disposed by licensed waste company	Disposed by licensed waste company
Metal Waste	Non-hazardous	Metal pieces, etc.	< 120 tons	Disposed by licensed waste company	Disposed by licensed waste company
Medical Waste	Hazardous	Gloves used during patient inspection, bandages, etc.	Very minor / few kilos	Disposed by licensed waste company	Disposed by licensed waste company

Waste Generation

Waste Composition	Hazardous or Non-Hazardous Waste	Materials (Examples of Materials Present in Waste)	Weight of Waste Generated (Metric Tons)	Methodology Used to Compile Data	Contextual Information
Waste Sludge	Hazardous	Waste sludge	< 85 tons	Disposed by licensed waste company for use in cement plants	Disposed as an alternative raw material for cement plants
Waste Fluorescence	Hazardous	Fluorescent waste	< 100 kg (0.1 tons)	Disposed by licensed waste company	Disposed by licensed waste company

Consumption of Materials

Material	Type: Renewable or Non-renewable	Type: Recycled Material or Non-recycled Material	Total Weight or Volume	Unit of Measurement	Nature of Data "Weight or Volume"	Source of Material
Hexane	Non-renewable	No	196.06	t	Measured	External supplier
Lime	Non-renewable	No	29.05	t	Measured	External supplier
Caustic (Sodium Hydroxide)	Non-renewable	No	85.07	t	Measured	External supplier
Sulfuric Acid	Non-renewable	No	32.8	t	Measured	External supplier
Phosphoric Acid	Non-renewable	No	28.3	t	Measured	External supplier
Salt	Non-renewable	No	241.31	t	Measured	External supplier

